



**DORSET & WILTSHIRE
FIRE AND RESCUE
AUTHORITY**

Item 26/43

MEETING	Dorset & Wiltshire Fire and Rescue Authority
DATE OF MEETING	29 September 2026
SUBJECT OF THE REPORT	Annual Report and Annual Workforce Equality Report 2025-26
STATUS OF REPORT	For open publication
PURPOSE OF REPORT	For approval
EXECUTIVE SUMMARY	This is the tenth Annual Report for the Dorset & Wiltshire Fire and Rescue Authority covering the period 2025-26. The report is aligned to the priorities set out in the Community Safety Plan and reflects the headline performance for the year. The Annual Workforce Equality Report as set out in Appendix B meets our Equality Duty contained within the Equality Act 2010, which requires public bodies to publish equality information at least annually. Once agreed, the report will be made available on the Service's website, along with the approved Statement of Assurance and Annual Accounts.
RISK ASSESSMENT	Failure to be transparent about the performance of the Service may increase reputational risks for the Authority by not adhering to the high standards of good governance expected from it.
COMMUNITY IMPACT ASSESSMENT	None for the purposes of this report.
ENVIRONMENTAL IMPACT ASSESSMENT	None for the purposes of this report.
BUDGET IMPLICATIONS	None for the purposes of this report.

RECOMMENDATIONS	Members are asked to: 1. Consider and approve the Annual Report as set out in Appendix A. 2. Consider and note the Annual Workforce Equality Report 2025-26 as set out in Appendix B.
BACKGROUND PAPERS	None
APPENDICES	Appendix A – Annual Report 2025-26 Appendix B – Annual Workforce Equality Report 2025-26
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