



**DORSET & WILTSHIRE
FIRE AND RESCUE**

Our approach to Community Risk Management Planning “Our Community Safety Plan”

June 2026



PASSIONATE ABOUT

CHANGING & SAVING LIVES

Defining Scope – National Fire Chiefs Council (NFCC) model

The Fire and Rescue Framework for England sets out that each Fire and Rescue Authority must produce an Integrated Risk Management Plan (IRMP). As stated within the Framework, this plan must:

- Reflect up to date risk analyses including an assessment of all foreseeable fire and rescue related risks that could affect the area of the authority;
- Demonstrate how prevention, protection and response activities will best be used to prevent fires and other incidents and mitigate the impact of identified risks on its communities, through authorities working either individually or collectively, in a way that makes best use of available resources;
- Outline required service delivery outcomes including the allocation of resources for the mitigation of risks;
- Set out its management strategy and risk-based programme for enforcing the provisions of the Regulatory Reform (Fire Safety) Order 2005 in accordance with the principles of better regulation set out in the Statutory Code of Compliance for Regulators, and the Enforcement Concordat;
- Cover at least a three-year time span and be reviewed and revised as often as it is necessary to ensure that the authority is able to deliver the requirements set out in this Framework;
- Reflect effective consultation throughout its development and at all review stages with the community, its workforce and representative bodies and partners; and · be easily accessible and publicly available.

Fire and Rescue services are transitioning to Community Risk Management Planning (CRMP), and this will replace the IRMP in future. Our Service CRMP is delivered through our Community Safety Plan (CSP)

In the delivery of our CSP, we must also, alongside the requirements set out above, ensure that we are able to achieve the key Priorities of the Service, namely:

- Priority 1 - **Helping you to make safer and healthier choices**
- Priority 2 - **Protecting you and the built environment from harm**
- Priority 3 - **Being there when you need us**
- Priority 4 - **Making every penny count**
- Priority 5 - **Supporting and developing our people**

We must also assess the needs and expectations of key stakeholders. This includes taking into consideration what our communities expect from us, how we interact and engage with other agencies, and what our governing body and our staff expect us to deliver.

Our CSP must also ensure and demonstrate that we are able to deliver against our statutory and legal requirements. It should meet moral and socially responsible expectations and align to our Code of Ethics.

Our approach broadly aligns to the NFCC's Community Risk Management Planning Strategic Framework (Diagram 1 – page 5) and supports the alignment to the CRMP Fire Standard.

Hazard Identification & Risk Analysis – NFCC Model

A key element in the development of our CSP is the undertaking of a Strategic Assessment of Risk (SAR). The SAR is produced using the PESTELO (Political, Economic, Social, Technological, Environmental, Legal & Organisational) structure and delivers an assessment at a point in time of the external and internal environments that the Service operates in. This process seeks to utilise information and data from a wide range of sources to help identify current and potential risks that the Service and its communities may face. Appropriate plans can be developed and resources allocated appropriately and proportionately. Following the risk identification process, the Service assesses these risks on an impact and likelihood basis. This allows for the ranking and prioritisation of those risks, with the higher scoring risks taking precedent. The Service has a well embedded approach to Risk Management and risks are dynamically assessed by departments on an ongoing basis.

The Service also reviews and assesses national and local data regarding demand on the Service and across the wider Fire and Rescue sector. This ensures that we remain aware of the changing landscape of demand for our services; and using trend analysis we are able to predict what changes may need to be planned for to maintain resources that remain relevant.

Integrated alongside these processes we must also carefully consider, review and plan as far as we can for the financial position of the Service. As we are fully reliant upon our funding coming from Central Government, business rates, and council tax precept we must ensure that we use public money in the most effective and efficient way to deliver a sustainable Service.

Decision Making – NFCC Model

Following a comprehensive review of the above information, the Service needs to utilise this to help support informed and balanced decision making. The Service has limited resources, and they need to be allocated appropriately to achieve its objectives and manage its risks over a four-year period.

This process leads to the development of a draft CSP. This is then subject to scrutiny by the Fire and Rescue Authority (FRA) before undergoing a period of public consultation. The public consultation allows for feedback from the wider community and multiple stakeholders so that we may consider other views and make amendments where required.

A final draft of the CSP will again be subject to FRA approval. Following this, the Service can develop a more detailed Service Delivery Plan which will translate our strategic intent into the actions and improvements that we will deliver on a day-to-day basis.

To ensure oversight and delivery of these functions, we have in place a number of performance management processes and governance frameworks to ensure that the delivery against our CSP remains on track, and is being delivered to the standards expected, and that there are clear lines of accountability.

Evaluation – NFCC Model

The CSP process is a cyclical one which the Service undertakes on a four-yearly frequency. However, we recognise that we live in an increasingly dynamic and changing world and must continually evaluate and reassess. Only then can the Service provide assurances to our communities that we have the right plans in place for our Service Delivery.

We have well embedded risk management processes to ensure that we identify any emerging or changing risks that we need to adapt to. This is supported by the delivery of a mid-point SAR, which ensures we have a full, holistic and strategic review of all risks. We undertake a thorough annual business continuity horizon scan, and we are linked into two Local Resilience Forums, ensuring that we have access to risks being identified at a national level.

Our Service Delivery Plan is reviewed annually by Senior Leaders to ensure that we have the right actions in place and that the governance and scrutiny remain appropriate and proportionate. Our Service Delivery Plan remains dynamic and may be amended at any point to support any required changes.

Assurance

Our approach to CRMP is reviewed independently by His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS), and supplemented by our Internal Audit process, which has previously reviewed our approach to Performance Management and Strategic Planning.

This approach ensures that we have a focused, robust and transparent process, and helps us deliver the most effective and efficient services to our communities and wider stakeholders.

Diagram 1

NFCC Community Risk Management Strategic Framework

