



DORSET & WILTSHIRE
FIRE AND RESCUE

Station Reviews

Dorset & Wiltshire Fire and
Rescue Authority

10 February 2026

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CHANGING & SAVING LIVES

Background

- Strong history of savings/efficiencies
- Combination - £15m cumulative annual savings
- Ongoing budget deficit position remains
- Lean corporate teams
- Challenges/Risk
- Heightened inflation costs/pay pressures
- Lobbying Government
- Strategic Risk

Recent Areas of Savings/Investment

Savings

- AFA and Selective alerting £265k
- Prevention and staffing £614k
- Crewing Model Changes £1.45m
- Non staffing £1.32m
- Income generation £122k

Reinvestment

- Amesbury £617k
- Increased coverage in BCP £373k

What we have done to date: RSP (24/25-date)

- **Savings during the RSP Programme:**
 - Second Aways £387k
 - Poole 3rd Appliance £970k
 - Financing costs avoidance - 5 stations £148k
 - Maintenance cost savings - 5 stations £24k
 - Duty system amendments - £721k
- **Reinvestment**
 - £1,279k Investment made at Dorchester and Westlea

Net Savings £972,759

Current Financial Position

- Forecast Revenue budget deficit over the medium-term (aligned to budget paper presented earlier):

| | 2026-27 £m | 2027-28 £m | 2028-29 £m |
|---|---------------|---------------|---------------|
| Total Funding | 79.503 | 82.045 | 84.506 |
| Estimated net expenditure | 80.710 | 83.515 | 86.211 |
| Budget Surplus (+) / deficit (-) | -1.207 | -1.470 | -1.705 |

Members' Working Group

- Station Reviews

Terms of Reference

- Agree purpose and objectives for the review.
- Approve the criteria and identification of stations to be initially reviewed.
- Agree the timeline for the review and the associated analysis.
- Review and scrutinise the reports, data and impact assessments for each station under review.
- Agree the recommendations for each station being reviewed.
- Lead the wider Member seminars.
- Recommend a public consultation programme and timeline for each station under review.
- Provide recommendations to the Authority for decision.

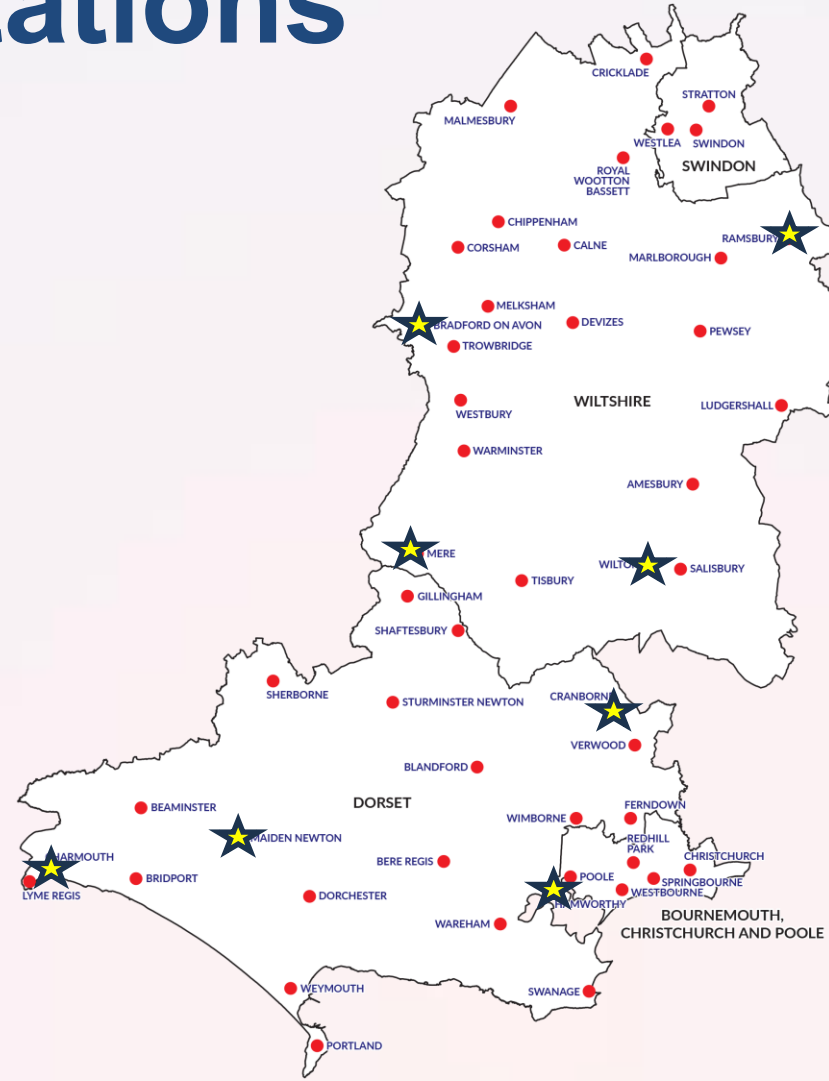
Station Reviews

Station Selection

- Corporate impact
- Travel time to next station
- Proximity to WDS station
- The non-removal of two neighbouring stations

Review Stations

- Bradford on Avon
- Charmouth
- Cranborne
- Hamworthy
- Maiden Newton
- Mere
- Ramsbury
- Wilton



MWG Reports

- Station Report
- Station Review
 - Resourcing and Crewing Profile,
 - Financial Profile,
 - Impact on Service Delivery,
 - Impact on Local Fire Stations,
 - Resilience,
 - Current and Emerging Operational Risk,
 - Special Appliances; and
 - Area Profile.
- Stage 2 People Impact Assessments

Modelled data

- Data modelled assuming all pumping appliances within the Service are 100% available:
 - Removes any bias from historical appliance availability
 - Gives true demand and impact for each station
 - Actual number of mobilisations for each station, and actual appliance availability, are also included to ensure a full picture is considered

Modelled Data

Stn A

- 500 mobilisations to incidents
- 50% available
- 1000 modelled incidents

Stn B

- 750 mobilisations to incidents
- 100% available
- 500 modelled incidents
- 250 when Stn A unavailable incidents

Neighbouring Station Impact

- Why this is important
- How this has been considered



Station D

0 second closest incidents



Station A

100 closest incidents
5 second closest incidents



Station B

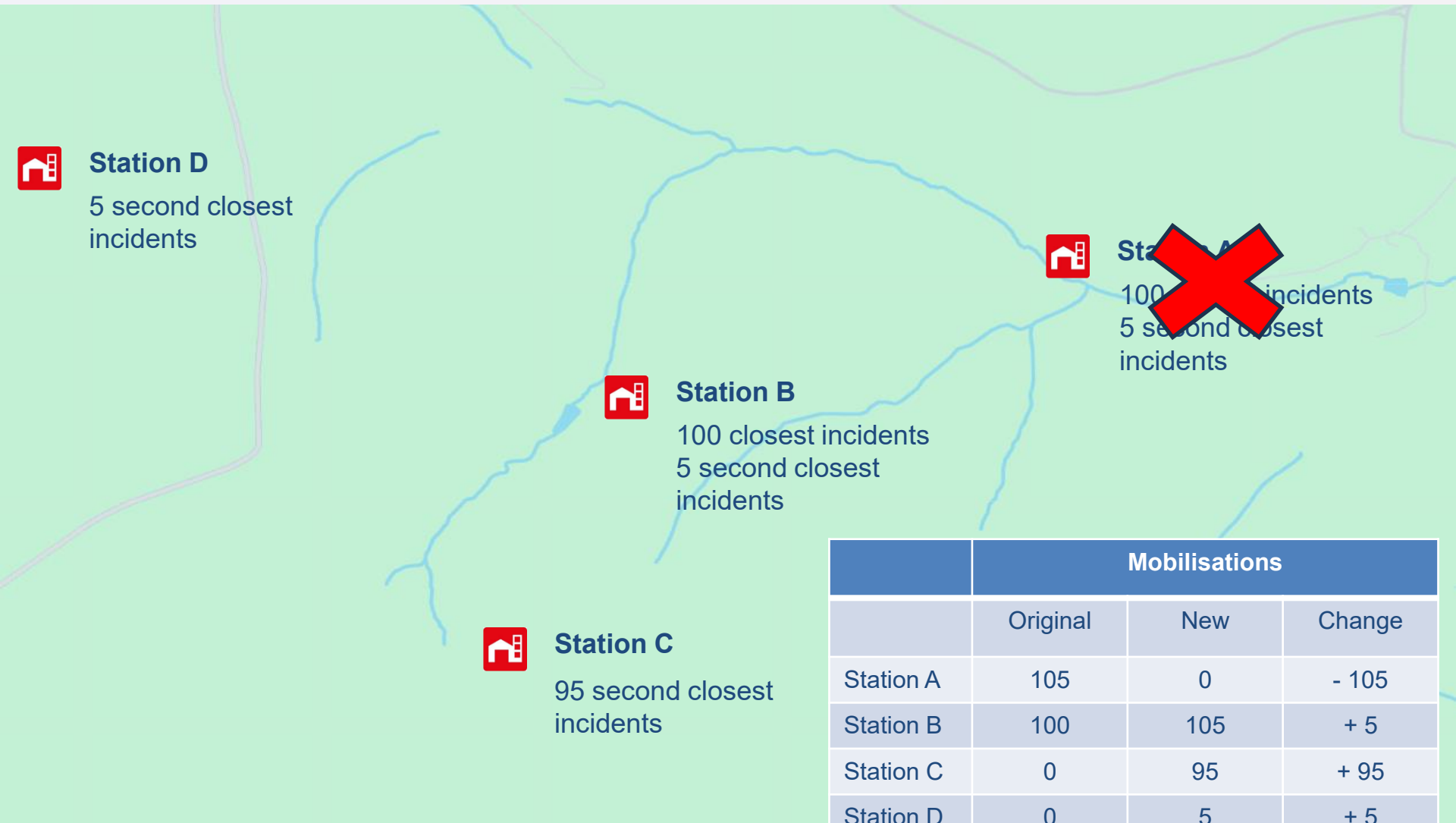
100 second closest incidents



Station C

0 second closest incidents

| | Mobilisations |
|-----------|---------------|
| Station A | 105 |
| Station B | 100 |
| Station C | 0 |
| Station D | 0 |



Isochrones

- WDS 2 mins to mobilise
- On-call 5 mins to mobilise
- 20 second increments based on 'blue light driving'
- If same 20 second window then defer to WDS
- All stations measured against each incident to a maximum of 30 mins

ISOCHRONES



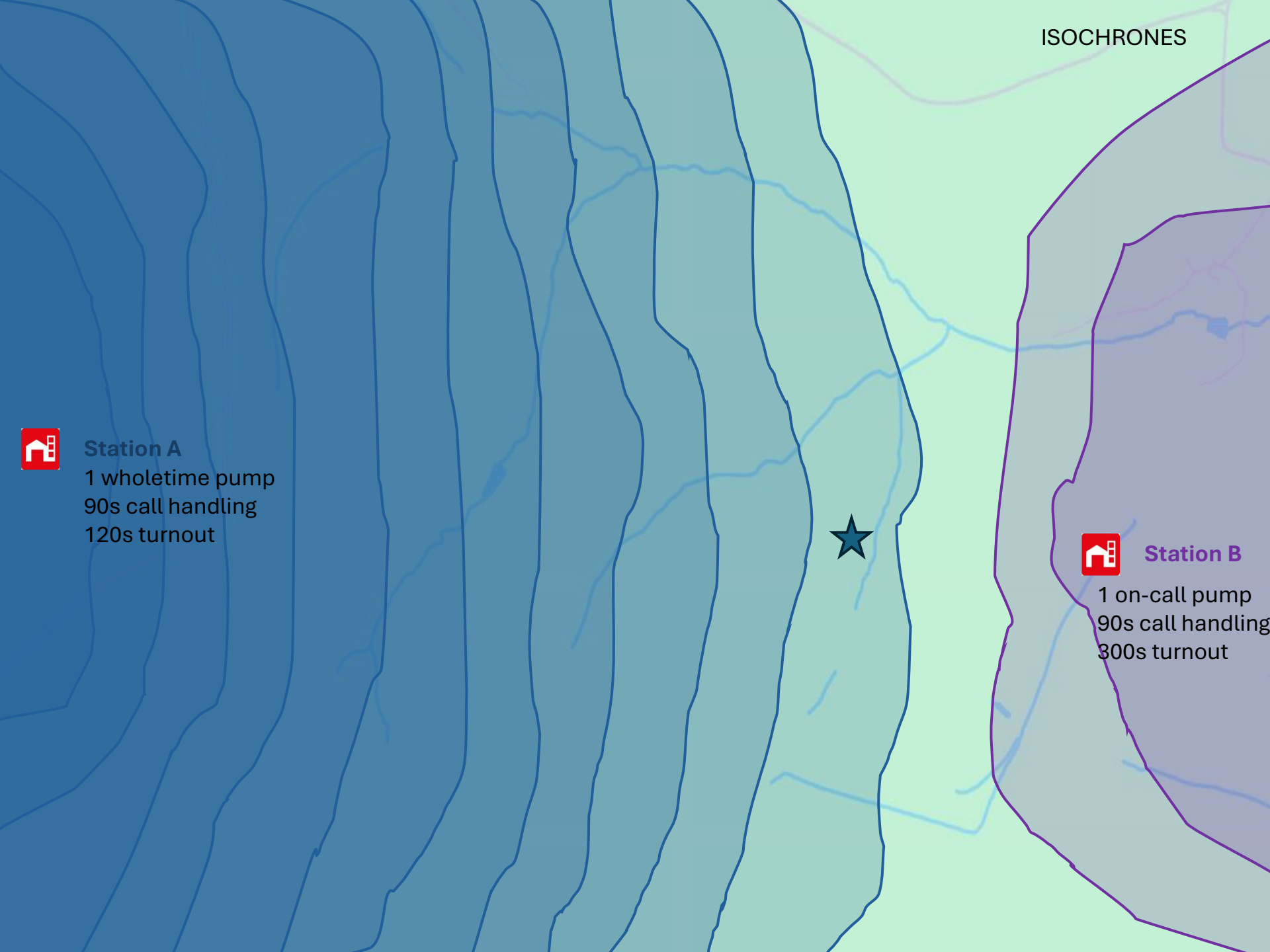
Station A

1 wholetime pump
90s call handling
120s turnout



Station B

1 on-call pump
90s call handling
300s turnout



Data Quality Assurance

- Data provided by the Service is approved by internal assurance processes before it is provided to the RSP team.
- The RSP team undertook further assurance processes on all data, carrying out a detailed quality assurance process which included:
 - Cross checking the accuracy of data and calculations used,
 - Continuous data consistency checks,
 - Verification of data sets between projects,
 - Duplication checks,
 - Validity checks on the dataset,
 - Sampling programme; and
 - Where appropriate, professional judgement and analysis.

Station Demand: 67,561 incident over 5 years

(Based on modelled data and actual number of mobilisations)

| | Total Modelled | Modelled closest pump | Modelled second closest pump | Number modelled closest and mobilised | Additional Mobilisations | Total Mobilisations |
|-------------------------|----------------|-----------------------|------------------------------|---------------------------------------|--------------------------|---------------------|
| Bradford on Avon | 675 | 577 | 98 | 306 | 294 | 600 |
| Charmouth | 489 | 205 | 284 | 141 | 133 | 274 |
| Cranborne | 568 | 190 | 378 | 84 | 128 | 212 |
| Hamworthy | 800 | 297 | 503 | 193 | 297 | 490 |
| Maiden Newton | 276 | 200 | 76 | 64 | 84 | 148 |
| Mere | 581 | 319 | 262 | 187 | 147 | 334 |
| Ramsbury | 244 | 158 | 86 | 52 | 38 | 90 |
| Wilton | 411 | 80 | 331 | 49 | 546 | 595 |

Station Demand: 13,512 incidents per year

(Based on modelled data and actual number of mobilisations)

| | Total Modelled | Modelled closest pump | Modelled second closest pump | Number modelled closest and mobilised | Additional Mobilisations | Total Mobilisations |
|-------------------------|----------------|-----------------------|------------------------------|---------------------------------------|--------------------------|---------------------|
| Bradford on Avon | 135.00 | 115.40 | 19.60 | 61.20 | 58.8 | 120.00 |
| Charmouth | 97.80 | 41.00 | 56.80 | 28.20 | 26.6 | 54.80 |
| Cranborne | 113.60 | 38.00 | 75.60 | 16.80 | 25.6 | 42.40 |
| Hamworthy | 160.00 | 59.40 | 100.60 | 38.60 | 59.4 | 98.00 |
| Maiden Newton | 55.20 | 40.00 | 15.20 | 12.80 | 16.8 | 29.60 |
| Mere | 116.20 | 63.80 | 52.40 | 37.40 | 29.4 | 66.80 |
| Ramsbury | 48.80 | 31.60 | 17.20 | 10.40 | 7.6 | 18.00 |
| Wilton | 82.20 | 16.00 | 66.20 | 9.80 | 109.2 | 119.00 |

Station Demand: 260 incidents per week

(Based on modelled data and actual number of mobilisations)

| | Total Modelled | Modelled closest pump | Modelled second closest pump | Number modelled closest and mobilised | Additional Mobilisations | Total Mobilisations |
|-------------------------|----------------|-----------------------|------------------------------|---------------------------------------|--------------------------|---------------------|
| Bradford on Avon | 2.60 | 2.22 | 0.38 | 1.18 | 1.13 | 2.31 |
| Charmouth | 1.88 | 0.79 | 1.09 | 0.54 | 0.51 | 1.05 |
| Cranborne | 2.18 | 0.73 | 1.45 | 0.32 | 0.5 | 0.82 |
| Hamworthy | 3.08 | 1.14 | 1.93 | 0.74 | 1.14 | 1.88 |
| Maiden Newton | 1.06 | 0.77 | 0.29 | 0.25 | 0.32 | 0.57 |
| Mere | 2.23 | 1.23 | 1.01 | 0.72 | 0.56 | 1.28 |
| Ramsbury | 0.94 | 0.61 | 0.33 | 0.20 | 0.15 | 0.35 |
| Wilton | 1.58 | 0.31 | 1.27 | 0.19 | 2.1 | 2.29 |

Station Availability: 1-year (24-25)

| | Mon - Fri (08:00 - 18:00) | Mon - Thu (18:00 - 08:00) | Weekend (Fri 18:00 - Mon 08:00) | Total |
|-------------------------|------------------------------|------------------------------|---------------------------------------|--------|
| Bradford on Avon | 24.37% | 52.10% | 20.63% | 32.25% |
| Charmouth | 88.52% | 98.27% | 92.95% | 93.41% |
| Cranborne | 7.73% | 67.92% | 39.97% | 39.70% |
| Hamworthy | 39.50% | 93.03% | 74.20% | 70.15% |
| Maiden Newton | 1.34% | 52.08% | 36.47% | 31.22% |
| Mere | 27.88% | 76.30% | 66.12% | 58.13% |
| Ramsbury | 0.00% | 54.02% | 31.79% | 29.74% |
| Wilton | 35.71% | 81.12% | 73.33% | 64.72% |

Station Impact: 5-year data (19-24)

(Based on modelled data)

| Property Fire with Sleeping Risk | Bradford on Avon | Charmouth | Cranborne | Hamworthy | Maiden Newton | Mere | Ramsbury | Wilton |
|--|------------------|-----------------------|-----------------------|----------------------|-----------------------|-----------------------|-----------------------|--------------------------|
| Increase in First Attendance (change in response standards met) | + 2:19 (- 15) | + 1:00 (No Change) | + 1:17 (- 2) | + 0:21 (- 3) | + 4:49 (- 4) | + 1:51 (- 5) | + 5:37 (- 2) | + 0:08 (No Change) |
| Increase in Second Attendance (change in response standards met) | + 1:34 (- 11) | + 6:18 (- 4) | + 4:02 (- 1) | + 2:01 (- 7) | + 2:04 (- 1) | + 3:52 (No Change) | + 4:40 (No Change) | + 2:23 (- 6) |
| Property Fire without Sleeping Risk | Bradford on Avon | Charmouth | Cranborne | Hamworthy | Maiden Newton | Mere | Ramsbury | Wilton |
| Increase in First Attendance (change in response standards met) | + 2:23 (- 2) | + 1:17 (No Change) | + 2:05 (- 1) | + 0:31 (- 4) | + 2:20 (No Change) | + 2:37 (- 4) | + 6:25 (No Change) | No Change (No Change) |
| Increase in Second Attendance (change in response standards met) | + 1:20 (- 1) | + 6:20 (- 4) | + 4:13 (No Change) | +2:14 (- 1) | + 2:27 (No Change) | + 5:17 (- 1) | + 3:25 (No Change) | + 2:45 (- 1) |
| Road Traffic Collision (RTC) | Bradford on Avon | Charmouth | Cranborne | Hamworthy | Maiden Newton | Mere | Ramsbury | Wilton |
| Increase in First Attendance (change in response standards met) | + 2:04 (- 7) | + 1:07 (No Change) | + 2:49 (- 11) | +0:11 (No Change) | + 2:53 (- 13) | + 3:06 (- 36) | + 4:31 (- 6) | + 0:03 (No Change) |

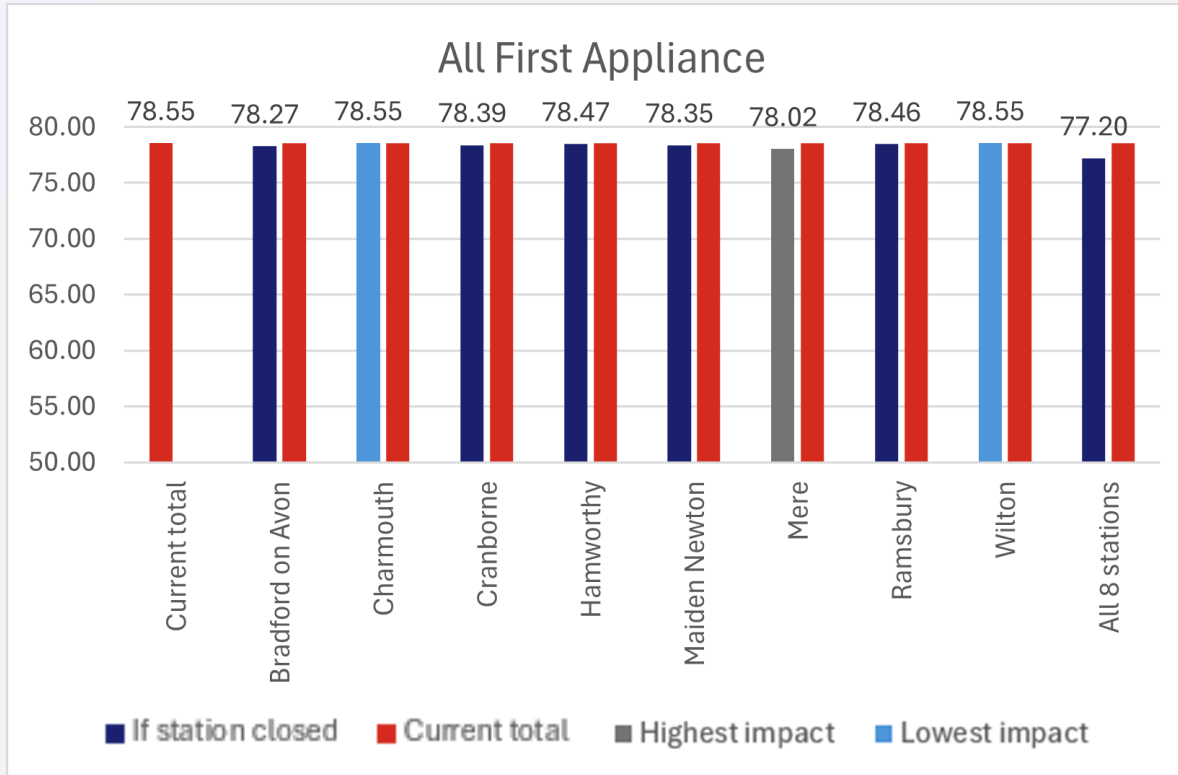
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Service Wide Impact: 5-year data (19-24)

(Based on modelled data)

| | | Current | With Closure of all Eight Stations | Change |
|--|---|---------------|------------------------------------|----------------|
| Property Fire with Sleeping Risk | | | | |
| First Attendance | Average Response Time (10 min standard) | 9:02 | 9:09 | + 0:07 |
| | Number of Response Standards Met (4023 Total) | 75.99% (3057) | 75.22% (3026) | - 0.77% (- 31) |
| Second Attendance | Average Response Time (13 min standard) | 11:26 | 11:37 | + 0:11 |
| | Number of Response Standards Met (4023 Total) | 77.90% (3134) | 77.16% (3104) | - 0.74% (- 30) |
| Property Fire without Sleeping Risk | | | | |
| First Attendance | Average Response Time (10 min standard) | 9:40 | 9:50 | + 0:10 |
| | Number of Response Standards Met (1297 Total) | 68.70% (891) | 67.85% (880) | - 0.85% (- 11) |
| Second Attendance | Average Response Time (15 min standard) | 12:10 | 12:20 | + 0:10 |
| | Number of Response Standards Met (1297 Total) | 77.41% (1004) | 76.79% (996) | - 0.62% (- 8) |
| Road Traffic Collision (RTC) | | | | |
| First Attendance | Average Response Time (15 min standard) | 10:40 | 10:55 | + 0:15 |
| | Number of Response Standards Met (3179 Total) | 85.81% (2728) | 83.52% (2655) | - 2.29% (- 73) |

Service Wide Impact: Percentage of Response Standards Met - 5-year data (19-24) (Based on modelled data)



| | Current | Bradford on Avon | Charmouth | Cranborne | Hamworthy | Maiden Newton | Mere | Ramsbury | Wilton | With Closure of all Eight Stations |
|----------------------------------|---------|------------------|-----------|------------|-----------|---------------|------------|-----------|-----------|------------------------------------|
| Response Standards met (of 8499) | 6676 | 6652 (-24) | 6676 (-0) | 6662 (-14) | 6669 (-7) | 6659 (-17) | 6631 (-45) | 6668 (-8) | 6676 (-0) | 6561 (-115) |

Number of incidents where response standard would be met over 5 years (1/4/2019 to 31/3/2024)

Neighbouring Station Impact - 5-year data (19-24)

(Based on modelled data)

| | Average Monthly Incidents Current | With Closure of all Eight Stations | Increase per Month |
|--------------------------|-----------------------------------|------------------------------------|--------------------|
| Poole ^a | 167.48 | 180.81 | 13.33 |
| Trowbridge ^b | 95.78 | 106.53 | 10.75 |
| Shaftesbury ^c | 42.43 | 51.13 | 8.70 |
| Bridport ^c | 40.92 | 49.57 | 8.65 |
| Salisbury ^a | 113.60 | 120.32 | 6.72 |
| Ferndown ^d | 29.05 | 35.73 | 6.68 |
| Dorchester ^b | 80.13 | 82.68 | 2.55 |
| Pewsey ^d | 15.05 | 17.25 | 2.20 |
| Wimborne ^c | 37.32 | 38.64 | 1.32 |
| Tisbury ^d | 5.42 | 6.43 | 1.01 |
| Blandford ^c | 36.83 | 37.72 | 0.89 |
| Swindon ^a | 175.67 | 176.54 | 0.87 |

| | Average Monthly Incidents Current | With Closure of all Eight Stations | Increase per Month |
|--------------------------|-----------------------------------|------------------------------------|--------------------|
| Warminster ^c | 38.12 | 38.96 | 0.84 |
| Stratton ^a | 87.78 | 88.60 | 0.82 |
| Sherborne ^c | 32.95 | 33.62 | 0.67 |
| Amesbury ^b | 47.03 | 47.68 | 0.65 |
| Beaminster ^d | 6.67 | 7.07 | 0.40 |
| Lyme Regis ^d | 7.03 | 7.43 | 0.40 |
| Melksham ^d | 20.37 | 20.62 | 0.25 |
| Corsham ^d | 12.85 | 13.05 | 0.20 |
| Marlborough ^d | 18.75 | 18.88 | 0.13 |
| Chippenham ^b | 87.35 | 87.40 | 0.05 |
| Ludgershall ^d | 10.62 | 10.64 | 0.02 |
| Verwood ^d | 12.35 | 12.37 | 0.02 |

- a- 1 wholetime, 1 on-call pump
- b- 1 day duty, 1 on-call pump
- c- 2 on-call pumps
- d- 1 on-call pump



Financial Impact: per year

| | With Closure of all Eight Stations | Bradford on Avon | Charmouth | Cranborne | Hamworthy | Maiden Newton | Mere | Ramsbury | Wilton |
|---|------------------------------------|------------------|-----------|-----------|-----------|---------------|----------|----------|----------|
| Estimated annual capital budget savings | £257,624 | £31,239 | £29,239 | £31,239 | £40,880 | £32,236 | £31,239 | £30,313 | £31,239 |
| Estimated annual revenue budget savings | £1,488,597 | £246,931 | £204,216 | £142,776 | £232,829 | £143,608 | £180,670 | £135,042 | £202,525 |
| Estimated one-off redundancy costs | £234,068 | £19,376 | £39,319 | £16,950 | £39,965 | £34,290 | £37,796 | £18,665 | £27,707 |
| Latest Station Valuation | £3,010,000 | £360,000 | £370,000 | £140,000 | £780,000 | £220,000 | £630,000 | £270,000 | £240,000 |

Stakeholder Engagement

Representative bodies –

- Ongoing engagement through regular monthly meeting - FBU, FRSA and Unison
- Monthly FBU Joint Working Group
- Early briefing prior to FRA meeting

Impacted Staff – face to face station visits

MPs, Ward Councillors – early briefing session

Parish Councillors – consultation session

Media – briefing, press statement and pack

Partners – letter prior to FRA meeting

Consultation Programme

| Date | Activity |
|---------------|--|
| 13 February | Consultation opens for 13 weeks |
| 26 February | Parish councillor consultation event |
| 2 – 12 March | Public consultation events |
| 16 March | Interim consultation report provided to Chair, Vice-Chair and Chair of MWG |
| 13 – 23 April | Public consultation events |
| 15 May | Consultation closes |
| 30 June | Final consultation report for FRA meeting |

Assurance of Consultation Process

Gunning Principles - Monitoring Officer sign off

Independent Consultancy Company to:

- Develop and host consultation survey and responses
- Facilitate public meetings at each location and online
- Produce interim and final report from consultation responses

The consultation will be supported by:

- Consultation leaflet and video
- Supporting data on our website and social media plan
- Briefing sheet for Members and Officers

CFO Summary

Next Steps

- Start public consultation programme 13 February until 15 May
- Fire Authority meeting 30 June

Recommendations

Members are asked to:

1. Agree a 13-week public consultation programme for the following stations;
 - Ramsbury
 - Cranborne
 - Maiden Newton
 - Charmouth
 - Wilton
 - Mere
 - Hamworthy
 - Bradford on Avon

Questions



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