



Freedom of Information Request FOI 25 18

EDI Posts and Training

Query and Response:

1. How many equality and diversity posts are employed in your authority?

The Service employs two full time members of staff that make up the Equality and Diversity Team – the Equality Diversity and Inclusion Manager and the Equality Diversity and Inclusion Advisor.

2. What is the cost of such posts and any necessary direct admin support?

The total cost to the service of the EDI Manager and the EDI Advisor including all associate costs such as pension contributions is £100,681.

3. How many of these posts are filled by ethnic minority applicants?

Both posts are held by people from minority ethnic groups.

4. What is the number and cost of external training bodies and courses for equality and diversity training?

Most of our ED&I training is developed and delivered in house at no cost.

External training bodies and cost of membership and courses/ development opportunities:

- **AFSA corporate Membership £1000 pa - Attendance at Summer and Winter Conferences – approx. £1000-1500 pa**
- **Women in The Fire Service Membership £1000 pa - Women in The Fire Service annual development weekend - £2500-3000 pa**
- **White Ribbon accreditation £300 pa - Training for Ambassadors – approx. £500-2300 (tbc)**
- **NFCC - Various courses undertaken and promoted internally including equality impact assessments and dignity and respect – varying costs**
- **Sexual Misconduct training – £2500 pa**

Information/Detail accurate on the date provided: 03, March 2025