



**DORSET & WILTSHIRE
FIRE AND RESCUE**

Apprenticeship Public Statement 1st April 2023 - 31st March 2024

We are required by the Government to publish our progress in achieving the measures set out in the Enterprise Act. While the public sector apprenticeship target of 2.3% of the workforce being an apprentice has been removed, we will maintain these report figures for the past financial year.

Details of Dorset & Wiltshire Fire and Rescue Service progress on the apprentice target to 31 March 2024 are shown in the tables below.

Number of Dorset and Wiltshire Fire and Rescue Service Employees who work in England

Number of employees who were working in England on 31 March 2023	1364
Number of employees who were working in England on 31 March 2024	1208
Number of new employees who started working in England between 1 April 2023 to 31 March 2024	154
Number of Dorset & Wiltshire Fire and Rescue Service apprentices who were working in England on 31 March 2023	39
Number of Dorset & Wiltshire Fire and Rescue Service apprentices who were working in England on 31 March 2024	26
Number of new Dorset & Wiltshire Fire and Rescue Service apprentices in England between 1 April 2023 to 31 March 2024 (includes both new hires and existing employees who started an apprenticeship)	10

Reporting Criteria

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2023 to 31 March 2024	6.49%
Percentage of total headcount that were apprentices on 31 March 2024	2.15%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) between 1 April 2023 to 31 March 2024 as a proportion of total headcount on 31 March 2023	0.73%
Total number of graduates across all years	36

Signed: Alison Pike - May 2024

Role: Quality Assurance and Apprenticeships Coordinator