



## Freedom of Information Request FOI 23 119

### Staff Information

#### Query

How many staff the service employs as of August 14, 2023

The number of men employed by the service

The number of women employed by the service

The number of non-binary people employed by the service

The number of people who identify as the following (categories taken from the census) employed by the fire service:

Indian Pakistani

Bangladeshi Chinese

Any other Asian background

Caribbean

African

Any other Black, Black British, or Caribbean background White and

Black Caribbean

White and Black African White

and Asian

Any other Mixed or multiple ethnic background

English, Welsh, Scottish, Northern Irish or British Irish

Gypsy or Irish Traveller Roma

Any other White background Arab

Any other ethnic group

The number of people who identify as:

heterosexual or straight gay

or lesbian

bisexual other

In your response, please separate all information for operational firefighters and other fire service staff

Response:

Please see the information below:

	Operational Firefighters	All Other Staff
<b><i>How many staff the service employs as of August 14, 2023</i></b>	1004	366
<b><i>The number of men employed by the service</i></b>	942	157
<b><i>The number of women employed by the service</i></b>	58	208
<b><i>The number of non-binary people employed by the service</i></b>	NOT CAPTURED IN HR SYSTEM CATEGORIES	

<i>Ethnicity of Staff (current staff at 14 August 2023)</i>	Operational Firefighters	All Other Staff
<b><i>White - British</i></b>	915	344
<b><i>White – Any Other White Background</i></b>	20	8
<b><i>Mixed</i></b>	15	2
<b><i>Black Or Black British</i></b>	4	0
<b><i>Any Other Minority</i></b>	1	3
<b><i>Prefer Not To Say</i></b>	46	4
<b><i>Asian Or Asian British</i></b>	2	2
<b><i>White – Irish</i></b>	1	2



<i>The number of people who identify as:</i>	<b>Operational Firefighters</b>	<b>All Other Staff</b>
<b><i>Heterosexual</i></b>	835	326
<b><i>Gay/Lesbian</i></b>	7	5
<b><i>Bisexual</i></b>	9	7
<b><i>Other</i></b>	NOT CAPTURED IN HR SYSTEM CATEGORIES	

*Please note: For the purpose of this reporting, anyone in the Wholetime or On Call staff group has been classed as Operational Firefighters.*

*The totals in the individual categories may not match up when totalled with the overall total as there are a number of records where employees have chosen to 'prefer not to say' or in a small number of cases the data has not been captured. All data provided is as at 14<sup>th</sup> August 23.*

**Information/Detail accurate on the date provided: 21, August 2023**