



## Freedom of Information Request FOI 23 07

### Complaints of bullying, racism, sexism, discrimination or harassment

Query and response:

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Please provide details for how many complaints of bullying, racism, sexism, discrimination or harassment have been made at your authority for 2017, 2018, 2019, 2020, 2021 and 2022.

Please find below the numbers of complaints we have received of bullying, racism, sexism, discrimination or harassment broken down by years.

	2017-18	2018-19	2019-20	2020-21	2021-22
<b>Bullying &amp; Harassment</b>	1	6	4	10	2
<b>Discrimination</b>	0	0	0	0	0
<b>Sexism</b>	0	3	0	0	1
<b>Racism</b>	1	0	0	0	0
<b>Total</b>	2	9	4	10	3

Please also provide a breakdown of action taken for these cases. How many accused individuals have been found to be guilty, how many accused were terminated, how many resigned with full pension before a judgement was reached, and how many were acquitted.

Please find below a breakdown of the outcome of these cases.

	2017-18	2018-19	2019-20	2020-21	2021-22
<b>Local Management Action</b>	1	7	1	6	2
<b>Formal Action</b>	0	0	1	2	1
<b>Dismissal / Termination</b>	0	0	2	0	0
<b>Allegations not Upheld</b>	0	2	0	2	0
<b>Resignation with full benefit</b>	0	0	0	0	0
<b>Resignation without full benefit</b>	1	0	0	0	0
<b>Total</b>	2	9	4	10	3

Information/Detail accurate on the date provided: 22, 05 2023