



**DORSET & WILTSHIRE  
FIRE AND RESCUE  
AUTHORITY**

Item 23/26

MEETING	Dorset & Wiltshire Fire and Rescue Authority
DATE OF MEETING	14 June 2023
SUBJECT OF THE REPORT	Values and culture in fire and rescue services
STATUS OF REPORT	For open publication
PURPOSE OF REPORT	To note and comment upon
EXECUTIVE SUMMARY	<p>His Majesty's Inspectorate of Constabulary and Fire &amp; Rescue Services (HMICFRS) published a 'spotlight' report on values and culture in fire and rescue services on 30 March 2023. The report has made 35 recommendations for chief fire officers, the government and national fire bodies to implement as a matter of urgency. The Service have conducted a self-assessment against the report and intend to incorporate the work needed alongside the recommendations that will come from the Independent Review which is due to be completed by September 2023. Once discussed, progress will be monitored through the Finance &amp; Audit Committee meetings.</p> <p>A presentation setting out the key points and recommendations from the national spotlight report will be provided at the meeting by the Assistant Chief Officer, Director of People Services.</p>
RISK ASSESSMENT	None for the purposes of this report
COMMUNITY IMPACT	None for the purposes of this report
BUDGET IMPLICATIONS	None for the purposes of this report
RECOMMENDATION	<p>Members are asked to:</p> <ol style="list-style-type: none"> <li>1. Note the HMICFRS report regarding values and culture in fire and rescue services and the action the Service is taking in response.</li> </ol>

BACKGROUND PAPERS	Values and culture in fire and rescue services. Report by His Majesty's Inspectorate of Constabulary and Fire & Rescue Services. March 2023.
APPENDIX	Appendix A – Self Assessment
REPORT ORIGINATOR AND CONTACT	Name: Jenny Long, Assistant Chief Officer, Director of People Services Email: <a href="mailto:jenny.long@dwfire.org.uk">jenny.long@dwfire.org.uk</a> Tel no: 01722 691000

## **1. Introduction**

- 1.1 His Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) published a 'spotlight' report about values and culture in fire and rescue services on 30 March 2023.
- 1.2 The report focuses on the values and culture of all 44 fire and rescue services (FRSs) in England and draws on the evidence collected through HMICFRS inspections of FRSs since 2018.
- 1.3 The report has made 35 recommendations for chief fire officers, chief constables, the government and national fire bodies to implement as a matter of urgency.
- 1.4 The Service has conducted a self-assessment against the report and will incorporate the actions identified alongside the recommendations that will come from the Independent Review which is due to be completed by September 2023.
- 1.5 The Terms of Reference for the Independent Review advise that progress against the recommendations and action plan will be reported to the Finance & Audit Committee on a quarterly basis. Therefore, progress against the recommendations contained in the 'spotlight' report will also be scrutinised by the Finance & Audit Committee.
- 1.6 A presentation setting out the key points and recommendations from the spotlight report will be provided at the meeting by the Assistant Chief Officer, Director of People Services.