



## Freedom of Information Request FOI 23 08

### Complaints of bullying, racism, sexism, discrimination or harassment

#### Query and response:

1. How many formal grievances have been raised with the service by members of staff and firefighters from an ethnic minority background regarding complaints of harassment, inappropriate language, behaviour and assault?

**2019 – 0**

**2020 – 1**

**2021 – 0**

**2022 – 0**

2. How many claims have been submitted to employment tribunal regarding the above?

**0**

3. How many of those claims have settled prior to a full remedy hearing?

**Not applicable**

4. What was the settlement figure in each claim?

**Not applicable**

5. How many of those settlements involved the signing of a non-disclosure agreement?

**Not applicable**

6. How many grievance/discipline cases have been brought by the service in relation to Inappropriate behaviour/language/conduct\* by an employee (\*race discrimination or harassment)?

**2019 – 0**

**2020 – 1**

**2021 – 0**

**2022 – 0**

**Information/Detail accurate on the date provided: 24, February 2023**