

## Apprenticeship Public Statement 1 April 2022 - 31 March 2023

We are required by the Government to publish our progress in achieving the measures set out in the Enterprise Act. While the public sector apprenticeship target of 2.3% of the workforce being an apprentice has been removed, we will maintain these reports figures for the past financial year.

Details of Dorset & Wiltshire Fire and Rescue Service progress on the apprentice target to 31 March 2023 are shown in the tables below.

## Number of Dorset & Wiltshire Fire and Rescue Service employees who work in England

Number of employees who were working in England on 31 March 2022	1348
Number of employees who were working in England on 31 March 2023	1364
Number of new employees who started working for you in England between 1 April 2022 to 31 March 2023	145
Number of Dorset & Wiltshire Fire and Rescue Service apprentices who were working in England on 31 March 2022	33
Number of Dorset & Wiltshire Fire and Rescue Service apprentices who were working in England on 31 March 2023	39
Number of new Dorset & Wiltshire Fire and Rescue Service apprentices in England between 1 April 2022 to 31 March 2023 (includes both new hires and existing employees who started an apprenticeship)	13

## **Reporting Criteria**

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2022 to 31 March 2023)	0.68%
Percentage of total headcount that were apprentices on 31 March 2023	2.85%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship between 1 April 2022 to 31 March 2023 as a proportion of total headcount on 31 March 2023)	0.96%
Total number of graduates across all years	17

Signed: Steve Ansell, April 2023

Role: Quality Assurance and Apprenticeship Manager