



## Freedom of Information Request FOI 22 86

### Fire Service Workforce Diversification Data

#### Query:

My dissertation topic is focused on the challenges, and successes of the fire sector in diversifying the workforce. As part of my research into this topic, I would be very grateful if you could take the time to return the attached excel spreadsheet which seeks to capture data about your workforce diversity, approach to recruitment campaigns, and your organisational policies and culture.

#### Response

**We have provided the information in the format you have requested within the attached excel spreadsheet (FOI 22 86 - Fire Service Workforce Diversification Data Request); however we have been unable to add any notes due to permissions within the spreadsheet. Therefore, the information contained within the spreadsheet must be read in conjunction with the caveats in both *Part 2 - Recruitment Notes* and *Part 3 - Your Culture Notes* tabs in order to give true context.**

Information/Detail accurate on the date provided: 09, November 2022