



## Freedom of Information Request FOI 22 50

### Number of firefighters off with mental health issues from January 2019 to January 2022

#### Query and response:

1. How many firefighters were off with mental health issues between 1st January 2019 and 31st December 2019, and how many days were they off duty for please? Can you also tell me your headcount for that year please?

**Number of Firefighters – 40**

**Number of shifts/days lost – 1739**

**Average headcount for year – 1015**

2. How many firefighters were off with mental health issues between 1st January 2020 and 31st December 2020, and how many days were they off duty for please? Can you also tell me your headcount for that year please?

**Number of Firefighters – 44**

**Number of shifts/days lost – 2244**

**Average headcount for year – 1001**

3. How many firefighters were off with mental health issues between 1st January 2021 and 31st December 2021, and how many days were they off duty for please? Can you also tell me your headcount for that year please?

**Number of Firefighters – 42**

**Number of shifts/days lost – 3055**

**Average headcount for year – 1002**

4. How many firefighters were off with mental health issues between 1st January 2022 to date, and how many days were they off duty for please? Can you also tell me your headcount for that year please?

**Number of Firefighters – 25**

**Number of shifts/days lost – 946**

**Average headcount for year (so far) – 1008**

5. How many firefighters have you lost to suicide since 1st January 2019 please?

**Nil**

Please see the statements below for how this data has been calculated:

- This data is inclusive of all of our staff in the On Call and Wholetime staff groups.



- No adjustment has been made for those to exclude those who are on secondments outside of DWFRS or those who have dual roles (eg. if someone is working for both On Call and Wholetime this will show as two separate employees).
- The average headcount has been rounded to the nearest whole number.
- The 2022 data only includes January – March 2022 as our data is published quarterly for sickness. As the Quarter 1 Sickness Report (Apr-June) has not been published yet, it has not been included. The average headcount for 2022 has been adjusted to match this so the headcount for 2022 is an average headcount from Jan-March. Therefore I have also adjusted the average headcount for 2022 to match this so the headcount for 2022 is an average headcount from Jan-March.
- The total of shifts/days lost for sickness is the amounts for On Call and Wholetime added together, however please be aware that On Call sickness is calculated on calendar days lost and Wholetime sickness is calculated on actual shifts lost.
- Number of firefighters is based on the number of employees not instances of sickness. So for instance, if someone was off more than once in a calendar year they would only be counted once in this data in the number of firefighters. However, if their sickness covered more than one year then they will be counted in each year that their mental health sickness appeared.

**Information/Detail accurate on the date provided: 14, July 2022**