



**DORSET & WILTSHIRE
FIRE AND RESCUE**

Apprenticeship Public Statement 1st April 2020-31st March 2021

We are required by the Government to publish our progress in achieving the measures set out in the Enterprise Act and below is a summary showing the number of employees and apprentices working for us as of 31 March 2021 and whether we have achieved the public sector apprenticeship target of 2.3% of the workforce being an apprentice.

Details of Dorset & Wiltshire Fire and Rescue Service progress on the apprentice target to 31 March 2021 are shown in the tables below.

Number of Dorset and Wiltshire Fire and Rescue Service Employees who work in England

Number of employees who were working in England on 31 March 2020	1336
Number of employees who were working in England on 31 March 2021	1340
Number of new employees who started working for you in England between 1 April 2020 to 31 March 2021	288
Number of Dorset & Wiltshire Fire and Rescue Service apprentices who were working in England on 31 March 2020	25
Number of Dorset & Wiltshire Fire and Rescue Service apprentices who were working in England on 31 March 2021	23
Number of new Dorset & Wiltshire Fire and Rescue Service apprentices in England between 1 April 2020 to 31 March 2021 (includes both new hires and existing employees who started an apprenticeship)	4

Reporting Criteria

Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship) as a proportion of employment starts between 1 April 2020 to 31 March 2021	1.39%
Percentage of total headcount that were apprentices on 31 March 2021	1.72%
Percentage of apprenticeship starts (both new hires and existing employees who started an apprenticeship between 1 April 2020 to 31 March 2021 as a proportion of total headcount on 31 March 2021	0.30%

Signed: Steve Ansell April 2021

Role: Quality Assurance and Apprenticeship Manager