

Freedom of Information Request FOI 21 28

Whistleblowing

Query and response:

1. How many reports did you receive from whistleblowers in 2019 and in 2020?

Three

2. How many people do you have in your organisation that are trained/permitted to take reports from whistleblowers?

41 members of staff are trained, or are currently receiving training to become, investigating officers. Investigating officer's skills are transferable to a number of areas across the service, including fire safety, accident reporting and whistleblowing.

3. What training have the people in question number 2 received in whistleblowing?

A mixture of internal investigating officer training and external training provided by ACAS or Bond Solon.

4. What cost, if any, was there for this training?

The current planned training will be delivered by way of three sessions, at a cost of £4,000 per session.

5. Which organisation delivered each course?

Please see answer to question three.

6. What is the name of the person that arranged this training and what is their email address?

Sadie Price, HRBP and Employee Relations Manager

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- 7. What methods do you have for whistleblowers to contact a person that is authorised to take their report and what are the specific details of these, i.e., email addresses, telephone numbers etc?

This information is publicly available. Under the terms of the Act, a request for information can be refused where one or more exemptions listed in the Act apply. In this case we are claiming the following exemptions to the information that you have requested:

- "Information accessible by other means" in Section 21 of the Act. The information requested can be found here.
- 8. What are the email addresses for the people authorised to receive whistleblower reports?





There are many people within our Service, from line manager up, who can receive a whistleblowing notification.

9. How many whistleblowers have left the organisation within 12 months of making a report?

One

10. How many whistleblowers have made an allegation of 'detriment' against your organisation?

Whistleblowing by its nature is the process of highlighting suspected areas of malpractice. One out of the three whistleblowing notifications was not upheld.

Information/Detail accurate on the date provided: 01, April 2021

