



Freedom of Information Request FOI 21 13

Trade union subscriptions

Query and response:

Some employers deduct subscriptions for trade union members directly out of their wages of employees who are trade union members, via the payroll. The employer then gives these payments to the trade union. Sometimes this arrangement is called the 'check-off'.

Please advise:

1. Do you have this arrangement in place for any of your workforce? If so for which trade unions do you supply this service?

We currently have arrangements in place with three unions; Fire Brigade Union, Fire & Rescue Service Association and Unison.

2. What charge (if any) do you make to trade unions for collecting subscriptions on their behalf?

We currently do not charge for the collection of subscriptions that are made via our payroll system.

3. What plans (if any) do you have to review your arrangements for collecting subscriptions? Do any such plans include charging trade unions for this service? Alternatively, do they include ending the arrangement altogether and leaving the trade unions to collect their own subscriptions?

We have no plans to change the current arrangements.

Information/Detail accurate on the date provided: 27, January 2021