



Item 20/38

| MEETING | Finance & Audit Committee |
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| DATE OF MEETING | 4 December 2020 |
| SUBJECT OF THE REPORT | Performance Report Quarter 2 |
| STATUS OF REPORT | For open publication |
| PURPOSE OF REPORT | For review and approval |
| EXECUTIVE SUMMARY | The Service's performance is reviewed against the strategic priorities set out in the Community Safety Plan. |
| | This Committee oversees the performance against Priorities 4 and 5 – 'Making Every Penny Count' and 'Supporting and Developing our People'. |
| | Each strategic priority is supported by a set of key lines of enquiry (KLOE) aligned to Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) inspection methodology. |
| | This paper sets out the performance of the Service against these KLOEs covering the period 1 July 2020 to 30 September 2020. |
| RISK ASSESSMENT | Failure to appropriately review and scrutinise the performance of the Service may impact on its objectives and increase financial and reputational risk. |
| COMMUNITY IMPACT ASSESSMENT | None for the purposes of this report |
| BUDGET IMPLICATIONS | None for the purposes of this report |

| RECOMMENDATION | Members are asked to:1. Review and approve the Performance Report Quarter 2, as detailed in Appendix A. |
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| BACKGROUND PAPERS | None |
| APPENDIX | Appendix A - Performance Report Quarter 2 |
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1. Introduction

- 1.1 As Members are aware, the Service's performance is reviewed against the strategic priorities set out in the Community Safety Plan. This Committee oversees the performance against Priorities 4 and 5 *Making Every Penny Count* and *Supporting and Developing our People*, with the Local Performance and Scrutiny Committees scrutinising service delivery performance at a local level.
- 1.2 Part of this innovative approach to reporting and scrutiny has been to anchor reporting to specific KLOEs. Each of the strategic priorities is supported by a set of KLOEs.
- 1.3 The Service revised its KLOEs with effect from 1 April 2020 to align to the methodology within the three pillars of HMICFRS's methodology: Effectiveness, Efficiency and People.
- 1.4 This alignment is designed to provide evidence of the Service's performance against the methodology and to allow Members to monitor and scrutinise the Service's performance to ensure it continues to achieve the overall HMICFRS rating of 'good'.
- 1.5 A baseline assessment for each KLOE has been undertaken against the HMICFRS methodology and 'good' rating. The evidence collected for each has been assessed against three levels requires improvement, good, or outstanding to determine the overall level of performance and where improvement actions are required.
- 1.6 This report sets out the performance for quarter 2, 2020-2021 and will be supported by the attendance of key Officers at the meeting to answer any specific points Members may wish to raise.

2. Summary and key points

- 2.1 The use of KLOEs is an innovative approach to reporting performance. This approach provides a structured means for Members to receive performance information within a wider context.
- 2.2 There are no new significant issues to raise with Members at this time and good progress is being made.
- 2.3 The quarter 3 performance report for 2020-2021 will be provided to the Finance & Audit Committee on the 3 March 2021.

December 2020