



**DORSET & WILTSHIRE
FIRE AND RESCUE
AUTHORITY**

To: Members of the Dorset & Wiltshire Fire and Rescue Authority – Appointments & Disputes Committee

Membership

Cllr Rebecca Knox (Chair)

Cllr Toby Johnson

Cllr Brian Mattock

Cllr Byron Quayle (Vice Chair)

Cllr Bob Jones

Note:

Note: The reports within this agenda will be available to view on the Service's website on the day of agenda despatch.

This agenda and the reports can be made available in audio tape, large print and Braille, or alternative languages on request.

Dear Member

You are asked to attend the Dorset & Wiltshire Fire and Rescue Authority Appointments & Disputes Committee Meeting to be held at: Dorset & Wiltshire Fire and Rescue Service Headquarters, Five Rivers Health and Wellbeing Centre, Hulse Road, Salisbury, Wiltshire SP1 3NR, on Wednesday 24 July 2019 from 2pm.

If you require any further information please contact Marianne Taylor, Democratic Services Officer on 01722 691074 or by email at democratic.services@dwfire.org.uk.

Yours sincerely

A handwritten signature in black ink that reads 'Jonathan Mair'.

Jonathan Mair

AGENDA

Meeting of the Dorset & Wiltshire Fire and Rescue Authority

Appointments & Disputes Committee

Wednesday 24 July 2019 from 2pm

Dorset & Wiltshire Fire and Rescue Service Headquarters, Five Rivers Health and Wellbeing Centre, Hulse Road, Salisbury, Wiltshire SP1 3NR

Purpose

1. To make the appointments of the Chief Fire Officer/Deputy Chief Fire Officer to determine the terms and conditions on which they hold office, including remuneration, and to deal with any related issues concerning their employment.
2. To deal with the investigation of complaints against the Chief Fire Officer/Deputy Chief Fire Officer and to take action on behalf of the Fire and Rescue Authority (the Authority) under the appropriate discipline regulations prescribed for those officers.
3. To consider and decide on disputes referred to the Authority when there is a recorded 'failure to agree' between the Chief Fire Officer/Deputy Chief Fire Officer and a nationally recognised representative body.
4. To consider and decide on grievances between an employee and the Chief Fire Officer/Deputy Chief Fire Officer.
5. To consider a complaint where the complainant is not satisfied that the complaint has been dealt with satisfactorily.
6. To authorise, following their retirement, the re-appointment of any Brigade Manager or Area Manager to their previous or a similar post, only in exceptional circumstances; when this is necessary in the interests of public safety, having regard to openness, justification and duration of the re-appointment.

PART I

Items to be considered whilst the meeting is open to the public

	Lead
19/01 Welcome	Chair
19/02 Apologies	Chair

19/03 Code of Conduct and Declaration of Interests

Chair

Members are reminded of the need to comply with the requirements of the Localism Act 2011 regarding disclosable pecuniary interests. This means that you must:

- check if there is any item of business on this agenda in which you or another relevant person have a disclosable pecuniary interest*
- check that any such interest has been notified to the Clerk & Monitoring Officer (in writing) and entered in the register of Members interests (if not then a form must be completed within 28 days, which can be obtained from Democratic Services)*
- disclose the interest at the meeting and in the absence of a dispensation to speak and/or vote, withdraw from any consideration of the item.*

19/04 To consider passing the following resolution:

In accordance with Section 100A (1 & 3) of the Local Government Act 1972, to exclude the press and public for the business specified below because it is likely that if members of the public were present there would be disclosure to them of exempt information as defined in Paragraphs 1 & 3 of Part 1 of Schedule 12A to the Act and the public interest in withholding the information outweighs the public interest in disclosing the information to the public.

PART 2

19/05 Gold Book Pay Review

Chair