

# Volunteer Role Play Casualty

## VOLUNTEER ROLE

<b>Why DWFRS needs this role?</b>	As a service our staff are our greatest asset and the training for our operation staff never ends. One of the key training aids is to anticipate incidents that they might encounter. These exercises will undoubtedly involve rescuing a casualty. Stations always have a training aid at had t use as a casualty however a “live” casualty always to a more productive exercise. As a casualty you will be asked to recreate various scenarios including: <ul style="list-style-type: none"> <li>• Being rescued from a smoke-filled building</li> <li>• Being extricated from a road traffic collision</li> <li>• Being decontaminated in a chemical incident</li> <li>• Being treated in a casualty care scenario</li> </ul> A briefing will always take place prior to the exercise to ensure you are fully aware of your responsibilities and all safety arrangements. At times make-up will be used. The key part of these roles is to act in a realistic manner to allow fire fighters to be prepared for situations they might encounter.
<b>Potential time commitment:</b>	Dependant on requests but sessions will take a minimum of three hours, mostly evenings during the week.
<b>Location:</b>	Training events throughout the service
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>• To adhere to our RESPECT framework, Safeguarding and Equality, Diversity &amp; Inclusion policies</li> <li>• To ensure personal health and safety in accordance with DWFRS policy</li> <li>• To attend briefing sessions</li> <li>• To give feedback upon request</li> <li>• To maintain protective equipment in serviceable condition</li> </ul>
<b>Measures of success</b>	Maintenance of operational staff competencies
<b>Training &amp; Support</b>	<ul style="list-style-type: none"> <li>• Training to fulfil your role will be provided</li> <li>• DWFRS will provide opportunities for personal development within your role</li> </ul>
<b>What will the role give you?</b>	<ul style="list-style-type: none"> <li>• Join a motivated team</li> <li>• Learn new skills</li> <li>• Meet new people</li> <li>• Improve Self Confidence</li> <li>• Enhance your CV</li> <li>• Experiencing of volunteering alongside an emergency service</li> </ul>

Person Specification	Required	Desirable	Required	Desirable
Computer literacy		✓	Punctuality/Reliability	✓
Excellent Interpersonal Skills	✓		Wear Corporate Uniform	✓
Team Player	✓		Physically Fit	✓
Transportation to the training location		✓		

<b>R</b> esponsibility	making clear decisions, taking responsibility of your role & actions, being honest, assertive, doing your best and doing things in the right way
<b>E</b> quality	knowing about your community, knowing yourself, being fair and ethical, challenging unacceptable behaviour, championing diversity, respecting individual differences and doing what's morally right.
<b>S</b> upport	working effectively with others, supporting colleagues, being sensitive to others feelings and wellbeing, being aware of your own behaviour, managing your performance, understanding boundaries, giving and receiving feedback.
<b>P</b> rofessionalism	being credible, confident and having impact, understanding your context, recognising key groups and building relationships with them, assessing impact, co-operating, compromising and recognising when to lead and when to let others do so.
<b>E</b> xcellence	wanting to do a good job, being flexible and giving your best effort to all tasks, adapting to situations and overcoming barriers, inspiring others, involving people and sharing information openly
<b>C</b> ommunication	interacting effectively, having integrity and recognising different styles that suit others, simplifying information, being diplomatic and sensitive to the audience, making and keeping useful contacts, actively listening and committing to organisational decisions.
<b>T</b> ransformation	questioning existing practices, thinking of new ideas and being able to cope with ambiguity, creating solutions, adapting previous experience and finding 'quick wins', being empowered, empowering other and being open to change.



DORSET & WILTSHIRE  
FIRE AND RESCUE

## VOLUNTEER ROLE

# Volunteer Role Play Casualty

<b>Health &amp; Safety</b>	To be responsible for your own health and safety and that of others with whom you volunteer, by reporting all potential and actual health and safety matters including accidents using the correct procedures.
<b>Safeguarding</b>	DWFRS is committed to safeguarding and expects all volunteers to share this commitment and comply with the Safeguarding Policy and Procedures. Safeguarding training will be given at Induction.