



# Volunteer Photographer

## VOLUNTEER ROLE

<b>Why DWFRS needs this role?</b>	As a service Dorset & Wiltshire Fire & Rescue attend & host many events and celebrations. We like to be able to record these events for the service and at times our photographers aren't able to make these events. We are looking for resilience for our service photographers to attend events also to take on projects, for example updating station photographers.
<b>Potential time commitment:</b>	Flexible
<b>Location:</b>	Throughout Wiltshire
<b>Responsibilities</b>	<ul style="list-style-type: none"> <li>To adhere to our RESPECT framework, Safeguarding and Equality, Diversity &amp; Inclusion policies</li> <li>To take direction from the media department on events that need support</li> <li>Ensure you meet the needs of the service on the nature of the pictures required</li> <li>Represent the service at all level of events including Youth Intervention Programmes, Fire Authority Meetings, Station Open days and service led events.</li> <li>Transfer pictures to the media department in a timely manner</li> </ul>
<b>Measures of success</b>	Ensuring the service is able to record all events required
<b>Training &amp; Support</b>	<ul style="list-style-type: none"> <li>Training to fulfil your role will be provided, including training on all equipment &amp; driving service vehicles</li> <li>DWFRS will provide opportunities for personal development within your role</li> </ul>
<b>What will the role give you?</b>	<ul style="list-style-type: none"> <li>Learn new skills</li> <li>Meet new people</li> <li>Support your local community</li> <li>Enhance your CV</li> <li>Experience of volunteering alongside an emergency service</li> </ul>

Person Specification	Required	Desirable	Required	Desirable
Computer literacy	✓		Punctuality/Reliability	✓
Excellent Interpersonal Skills	✓		Wear Corporate Uniform	✓
Team Player	✓		Experience of photography	✓
Own suitable photography equipment	✓		Driving licence and access to your own vehicle	✓

<b>R</b> esponsibility	making clear decisions, taking responsibility of your role & actions, being honest, assertive, doing your best and doing things in the right way
<b>E</b> quality	knowing about your community, knowing yourself, being fair and ethical, challenging unacceptable behaviour, championing diversity, respecting individual differences and doing what's morally right.
<b>S</b> upport	working effectively with others, supporting colleagues, being sensitive to others feelings and wellbeing, being aware of your own behaviour, managing your performance, understanding boundaries, giving and receiving feedback.
<b>P</b> rofessionalism	being credible, confident and having impact, understanding your context, recognising key groups and building relationships with them, assessing impact, co-operating, compromising and recognising when to lead and when to let others do so.
<b>E</b> xcellence	wanting to do a good job, being flexible and giving your best effort to all tasks, adapting to situations and overcoming barriers, inspiring others, involving people and sharing information openly
<b>C</b> ommunication	interacting effectively, having integrity and recognising different styles that suit others, simplifying information, being diplomatic and sensitive to the audience, making and keeping useful contacts, actively listening and committing to organisational decisions.
<b>T</b> ransformation	questioning existing practices, thinking of new ideas and being able to cope with ambiguity, creating solutions, adapting previous experience and finding 'quick wins', being empowered, empowering other and being open to change.
<b>Health &amp; Safety</b>	To be responsible for your own health and safety and that of others with whom you volunteer, by reporting all potential and actual health and safety matters including accidents using the correct procedures.
<b>Safeguarding</b>	DWFRS is committed to safeguarding and expects all volunteers to share this commitment and comply with the Safeguarding Policy and Procedures. Safeguarding training will be given at Induction.