



## Freedom of Information Request FOI 18 43

### Confidentiality clauses

#### Query and response:

Please note, Dorset Fire and Rescue Service and Wiltshire Fire and Rescue Service combined to form Dorset & Wiltshire Fire and Rescue Service on 1 April 2016.

1. How many non-disclosure agreements has the authority agreed in each of the calendar years of 2014, 2015, 2016 and 2017? Please provide individual figures per year.

Please see below a table detailing the number of non-disclosure agreements agreed since 2013:

Financial year	Dorset Fire Authority	Wiltshire & Swindon Combined Authority	Dorset & Wiltshire Fire and Rescue Service
2013/2014	1	17	n/a
2014/2015	2	0	n/a
2015/2016	11	17	n/a
2016/2017	n/a	n/a	7

2. Please provide reasons for the agreements being agreed where possible (e.g. 2 whistle-blower complaints/sexual harassment complaint etc). Please make clear if the agreements concern commercial companies rather than employees.

**All of the non-disclosure agreements made were relating to voluntary redundancy, with the exception of two, one in 2013/2014 and one in 2014/2015, which were termination payments.**

3. Please provide the total amount of financial compensation awarded as part of these agreements for the entirety of this period in £.

**The total amount of financial compensation awarded as part of these agreements in the financial years of 2013 to 2017 was £1,518,612.**