

## Freedom of Information Request FOI 18 32

### Confidentiality clauses

#### Query:

Under the Freedom of Information Act 2000, please can you provide me with:

- The total number of confidentiality clauses agreed in severance deals or agreements for staff per year from 2015-2017 inclusive.
- The total number of severance deals or agreements agreed per year from 2015-2017 (inclusive) that included confidentiality clauses for staff who had made an allegation of sexual assault or sexual harassment against another member of staff.
- The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements from 2015-2017 inclusive.
- The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements and where that person had made an allegation of sexual assault or sexual harassment against another member of staff from 2015-2017 inclusive.

#### Response:

**Please note, Dorset Fire and Rescue Service and Wiltshire Fire and Rescue Service combined to form Dorset & Wiltshire Fire and Rescue Service on 01/04/2016.**

The total number of confidentiality clauses agreed in severance deals or agreements for staff per year from 2015-2017 inclusive.

**35**

**Please note that all severance/settlement agreements include confidentiality clauses as standard.**

The total number of severance deals or agreements agreed per year from 2015-2017 (inclusive) that included confidentiality clauses for staff who had made an allegation of sexual assault or sexual harassment against another member of staff.

**Zero**

The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements from 2015-2017 inclusive.

**£966,411.00**

The total amount of financial compensation paid to former employees where confidentiality clauses were included as part of severance deals or agreements and where that person had made an allegation of sexual assault or sexual harassment against another member of staff from 2015-2017 inclusive.

**Zero**