

# Dorset & Wiltshire Fire and Rescue Authority

## Terms of Reference: Appeals Committee

Where the policies of the Fire and Rescue Authority provide for an appeal to elected members the role of the Appeals Committee is to hear and determine an appeal against dismissal brought by any member of staff (conditioned to the Grey Book or the Green book), whether the termination is for a disciplinary matter, ill health, redundancy or some other substantial reason.

Note: Issues related to the employment of the Chief Fire Officer and any member of the Senior Leadership Team subject to Gold Book terms and conditions shall be referred in the first instance to the Appointments and Disputes Committee for decision. Where Gold Book conditioned officers are entitled to appeal a decision of the Appointments and Disputes Committee then any such appeal shall be to the Appeals Committee.

## Membership

Number of Members: any five members appointed on a politically proportionate basis. The Appeals Committee has no standing membership. Instead members will be appointed from amongst the whole membership of the Fire and Rescue Authority as the need to meet arises.

**Chairman** – To be appointed on each occasion from amongst the membership of the Committee.

## Meetings

No standing meetings.

## Reporting arrangements

To Authority