



**DORSET & WILTSHIRE
FIRE AND RESCUE
AUTHORITY**

Item 5

Appointments and Disputes Committee

Minutes of a meeting held at Dorset & Wiltshire Fire and Rescue, Five Rivers, Hulse Road, Salisbury on 31 January 2017

Present: Cllr Rebecca Knox (Chairman), Cllr Peter Edge, Cllr Spencer Flower, Cllr Garry Perkins, Cllr Joe Tray and Cllr Bridget Wayman

Advisers:

Chief Fire Officer Benjamin Ansell: Chief Executive, RealWorldHR, Mr Steve Mason, (external human resources adviser); Clerk and Monitoring Officer Mr Jonathan Mair

1 Election of Chairman

1.1 **Resolved:** That Rebecca Knox be elected Chairman.

2 Apologies for Absence

2.1 Apologies for absence were received Garry Perkins.

3 Code of Conduct

3.1 There were no declarations by members of any disclosable pecuniary interests under the Code of Conduct.

Exempt Business

4 Exclusion of the Public

4.1 **Resolved:** That under Section 100A(4) of the Local Government Act 1972, the public be excluded from the meeting for the business specified in minute 5 because it was likely that if members of the public were present, there would be a disclosure to them of exempt information as defined in paragraph 1 of Part 1 of Schedule 12A and the public interest in withholding the information outweighed the public interest in disclosing that information.

5 Appointment of Assistant Chief Fire Officer

5.1 The Committee met to consider the applications of the shortlisted candidates for the post of Assistant Chief Fire Officer. The interview was the culmination of a two day selection process and involved external and internal candidates. Each candidate was required to make a presentation to the Committee before answering questions.

5.2 The Committee received detailed feedback from the earlier stages of the selection process.

- 5.3 The candidates were each scored against previously agreed criteria. After detailed discussion of the applications and the performance of the candidates at interview the Committee resolved to recommend to the full Authority the unanimous view of the Committee that James Mahoney be appointed as Assistant Chief Fire Officer: that the starting salary should be £96,000 rising to £106,050; and that the other candidates be thanked warmly for their applications.
- 5.4 **Resolved: To recommend to the full Authority the unanimous view of the Committee that James Mahoney be appointed as Assistant Chief Fire Officer.**
- 5.5 **Resolved: That the starting salary should be £96,000 rising to £106,050.**
- 5.6 **Resolved: That the other candidates be thanked warmly for their applications.**