



**DORSET & WILTSHIRE
FIRE AND RESCUE
AUTHORITY**

Item 6

MEETING	Policy and Resources Committee
DATE OF MEETING	19 May 2016
SUBJECT OF THE REPORT	Funding for Youth Intervention and Education Programmes
STATUS OF REPORT	For open publication
PURPOSE OF REPORT	For discussion and recommendation to the full Fire Authority
EXECUTIVE SUMMARY	<p>The structure of the prevention team has been designed to be able to continue to deliver a range of youth intervention and education programmes to assist in meeting the vision and priorities of Dorset & Wiltshire Fire and Rescue Authority. In recent years these programmes have been variously funded by local authorities and other public, voluntary and private sector organisations and in part by the previous fire and rescue services. This funding has been increasingly difficult to secure in many areas due to continued reductions in the spending power of many of these commissioning organisations. In order to ensure that we are able to put clear plans in place to support the continued delivery of our programmes, it is proposed that finances are allocated to cover some of the delivery costs within the Medium Term Finance Plan (MTFP). This will allow the Dorset & Wiltshire Fire and Rescue Service to consolidate its position in terms of contributing to positive outcomes for some of the most vulnerable young people across Dorset and Wiltshire.</p>
RISK ASSESSMENT	<p>Failure to continue to deliver the range of youth intervention and education programmes is likely to have a detrimental impact on positive outcomes for some of the most vulnerable young people across Dorset and Wiltshire and on the reputation of Dorset & Wiltshire Fire and Rescue Authority.</p>
COMMUNITY IMPACT ASSESSMENT	None undertaken as a result of this report.

NOT PROTECTIVELY MARKED

BUDGET IMPLICATIONS	If adopted the proposal is that £400,000 is allocated from available resources (£100,000 per annum (4 years) from available balances and reserves) within the MTFP (April 2016 – March 2020) to ensure that finances are available to support the continued delivery of youth intervention and education programmes.
RECOMMENDATIONS	Members consider allocating £400,000 (£100,000 per annum over 4 years) from available balances and reserves to support the delivery of youth intervention and education programmes.
BACKGROUND PAPERS	None
APPENDICES	Appendix A – Proposed programme delivery for 2016/17 Appendix B – Prince’s Trust programmes
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1. Introduction

- 1.1 In order to meet the vision and priorities of Dorset & Wiltshire Fire and Rescue Authority the structure within the prevention team has been designed to ensure there are sufficient resources to enable the range of youth intervention and education programmes we deliver across both Counties to continue.
- 1.2 This is considered to be particularly important as our programmes are widely admired and they have been shown to be able to deliver positive outcomes for some of the most vulnerable young people.
- 1.3 They are also a key element in trying to ensure that young people across Dorset and Wiltshire are provided with relevant education opportunities to make sure they understand the risks they face from fire, on the roads and in wider society.
- 1.4 Our youth intervention and education programmes are also complimented by the design and delivery of activities and events through the safety centres we support with our partners and key stakeholders.
- 1.5 The table below provide a summary of the main programmes we deliver with indicative costs.

Programme	Description	Duration	Costs
Salamander	The primary objective of Salamander is to work with young people in Wiltshire and provide them with experiences that will help them to learn new life skills and gain confidence. However, in recent years we have expanded our remit and now work with a variety of organisations across the public, voluntary and private sectors. The modular nature of Salamander means that it is easy to arrange a day that appeals to all members of your team.	Flexible 5 days	£8,333
SPARC	The S.P.A.R.C. project (Safer People and Responsible Communities) looks to help make communities safer by working proactively with young people aged between 13 and 18 years of age. We take young people from any of the following backgrounds: <ul style="list-style-type: none"> • Those who have offended • Are at risk of offending • Who have been excluded from school • Are at risk of being excluded from school 	5 days	£8,000

	<ul style="list-style-type: none"> Are victims of crime, bullying etc. <p>We put them through an intensive one week programme based at a Fire Station. The project is delivered by specially trained firefighters and the main aim is to prevent young people from becoming persistent offenders or be permanently excluded from school.</p>		
SPARC +	Funded by the job centre. Tailored content based on SPARC course principles	5 days	£9,000
Cadets (Dorset)	BTEC Award – assessed throughout the programme by trained A1 instructors.	20 weeks (1 night per week)	£8,000 per course plus £2,000 for foreign exchange
Cadets (Wiltshire)	Cadet programme supported by volunteers. Based on similar principles to the military Cadets. The course is a rolling programme.	1 night per week on an on-going basis.	No direct costs
Safe Drive Stay Alive	Interactive event targeted at driver aged young people. Deals with the consequences of Road Traffic Collisions through the experiences of emergency service and medical staff and parents who have suffered bereavement.	½ day	Minimal: volunteer expenses

Table 1

2. Costs and budget provision

- 2.1 The costs indicated against each of the programmes shows the full costs associated with delivering each event. In recent years both Dorset Fire and Rescue Service and Wiltshire Fire and Rescue Service have, in some cases, subsidised these costs. This has either been through the use of residual grants or through making provision within their respective revenue budgets.
- 2.2 The proposed delivery of programmes and events for 2016/17 are set out in Appendix A. This shows that in the Wiltshire County Area 18 events are planned. For Salamander courses the full costs associated with an event are £8333. In the table some income is shown as being below this figure. The difference in the full costs and the income is proposed to be picked up by the service (as has been the case in recent years). Other

courses are shown as being fully funded by the service. The difference between contributions and actual costs is therefore shown as being £46,197.80 if the full programme of events is delivered. In the Dorset County area the shortfall in costs against proposed events is approximately £50,000. The combined shortfall is therefore just over £96,000.

3. Course alignment and Prince's Trust

- 3.1 As part of the convergence work that is planned across the new service we will be looking at how we can align the existing youth intervention and education programmes. This will include evaluating both the most appropriate delivery methods, which will be aligned to local partner needs, and the internal resource requirements and methods of delivery.
- 3.2 In some areas, such as the Cadet's programme that runs in Cricklade, the review will focus on how Dorset and Wiltshire Fire and Rescue Service can continue to support the programme rather than seeking to change something that clearly meets local needs.
- 3.3 Another key area within this review will look at the opportunities that exist for the new service to support the delivery of Prince's Trust programmes. Dorset Fire and Rescue Service had a long standing relationship with the Princes Trust, having delivered well over 100 team programmes. For the majority of the time that the programmes were running the team programmes could evidence very high rates of positive outcomes for those who completed the programme.
- 3.4 However, more recently the young people who have been attending these programmes have increasingly had more complex social, and in some cases, mental health issues. This has led to a number of occasions where the safety of those attending programmes and/or staff members has been at risk.
- 3.5 As a result, it was considered appropriate to suspend our delivery of the team programme in the short term to provide the capacity to re-evaluate whether there are other Prince's Trust programmes that the new service might be able to support (outlined in Appendix B). It also offers the opportunity to review how these programmes might complement the other youth intervention and education programmes we will deliver in the future.
- 3.6 We have already met with the regional business manager for Prince's Trust programmes and their lead for Fire and Rescue Services to start to develop a delivery plan for the new service.
- 3.7 This approach also offers the potential to try to develop a pathway to employment through our youth intervention and education programmes (including the Prince's Trust programmes) that might also be able to be linked to our approach to apprenticeships in the future. As part of the review we are also looking at the fire sector to learn from other service's experience in this area. This work is being undertaken by the Education for All Manager and a report will be brought to members in the next few months.

4. Recommendation

- 4.1 In order to ensure that Dorset & Wiltshire Fire and Rescue Service are able to maintain the momentum in delivering effective youth intervention and education programmes in the short and medium term it is recommended that a provision of £100,000 is allocated each year within the MTFP (total of £400,000 up to the 2019/20 financial year).

NOT PROTECTIVELY MARKED

Proposed Delivery Plan 2016/17

Appendix A

Salamander Course

Date (w/c)	Client	Age Group	Location	Fixed Price (+ VAT)
4 th April (1 week)	Splash	13 to 16	Chippenham	Funded by DWFRS (-£8333)
25 th April (1 week)	Youth Inclusion Project	16 to 18	Trowbridge	£5,465.20 (-£2867.80)
May/June 2016 – Date TBC	Aster Communities	Various	Devizes	£6,000 (-£2333)
8 th June (1 week)	Families First	Various	Swindon	£8000 (-£333)
August 2016 (1 week) – Date TBC	Splash	13 to 16	TBC	Funded by DWFRS (-£8333)
8 th August (1 week)	Downs Syndrome Society	Various	Swindon	£5,000 (-£3333)
September 2016 TBC	JCP	Various	Swindon	£8,333
October 2016 (1 week) – Date TBC	Splash	13 to 16	TBC	Funded by DWFRS (-£8333)
TBC October 2016	JCP	Various	Chippenham	£8,333
TBC November	JCP	Various	Trowbridge	£8,333
TBC January 2017	Families First	Various	Swindon	£8,000 (-£333)
TBC February 2017	Young Carers	13 to 18	Swindon	£5,000 (-£3333)
TBC February 2017	JCP	Various	Chippenham	£8,333
TBC March 2017	JCP	Various	Trowbridge	£8,333
TBC March 2017	JCP	Various	Swindon	£8,333
TBC June 2017	Families First	Various	Swindon	£8,000 (-£333)

NOT PROTECTIVELY MARKED

Clients without Dates	Age Group	Location	Comments	Price
Melksham Air Cadets	12 to 20	Trowbridge	Initially a 1-day RTC course, however looking to run further courses throughout the year. Also the possibility of other Air Cadet groups around Dorset and Wiltshire requiring courses.	Unknown, continuing client. If they do a 1-day course then this would be £1583.33
Salisbury Secondary Schools	13 to 16	Salisbury	Course was due to take place in February but was postponed due to a clash with another course.	Funded by DWFRS
				Total income: £97,046.53
				Total expenditure: £143,244.33
				Deficit: - £46,197.80

SPARC, SPARC + & Cadets

Programme Type	Number of Events	Funding	Price
SPARC	4	No funding available from the 3 upper tier Authorities	£8,000 x 4 = £32,000
SPARC +	4	Funding available	£9,000 = £36,000
CADETS	2	No funding agreed	£8,000 x 2 plus £2,000 oversees exchange (1 per year) = £18,000
			Total income: £36,000
			Total expenditure: £86,000
			Deficit: - £50,000

Appendix B

Prince's Trust Programmes

Get Started

How it works

If you're 16-25 and out of work, education or training, we'll give you the chance to take part in a week of activities with help from inspirational experts. Working with partners including the Premier League, ASOS and Sony, you'll work towards a group challenge while developing your skills and confidence.

What's more, it's completely free and won't affect your Jobseeker's Allowance. We'll even throw in lunch and cover your travel expenses.

We wrap up the course by celebrating everything you've achieved with a special event. It's a great way to finish the course – with your new friends – and you'll be able to invite family and friends to join in with you.

Not sure whether to dive right in?

You can meet our staff before the course starts and ask us questions, deciding if it's right for you. You'll also benefit from one-to-one support to help you think about what you'd like to do after the course finishes, having just gained your certificates and potentially a qualification.

We even like to catch up for a group reunion shortly after to help you think about your next steps and progress into something positive.

XI programme

How it works

1. We provide a flexible approach to learning to support young people in schools, colleges, pupil referral units, youth centres and young offender institutes to achieve a range of skills and qualifications.

2. So, whether you know a young person who is struggling at school or at risk of exclusion, we'll give you the tools and resources you need to run courses at minimal costs. And, more importantly, equip them with the skills they need to finish their education, go to college or find a job.

3. Supporting on everything from session plans and activity ideas to networking opportunities and exchanging best practice with other local schools and centres, we have it covered.

4. Our XI club courses are split into five modules:

- **Personal and social development:** Working in small groups, you'll encourage the young people to get to know each other and share their experiences
- **Life skills:** Give young people the tools they need to handle a range of relevant life situations through engaging, interactive sessions
- **Community project:** Discover what opportunities there are in your local community and work with the group to make a change
- **Enterprise project:** Put your group's skills to the test to lead a project that allow them to set up a mini enterprise and make a profit
- **Preparation for work:** Explore career opportunities and help the group find the information they need to get to where they want to be

Fairbridge programme

How it works

Our Fairbridge programme offers you a mix of group activities and one-to-one support to develop the skills and confidence you need to move forward.

Starting with a five-day Access course, you'll get the chance to do outdoor adventurous activities, as well as take part in a residential trip.

Once the Access course is complete, you can choose from lots of different activities from sports to drama and photography to cooking. We'll work with you to help reach your goals.

Still not sure?

Fairbridge is completely free. We'll even throw in lunch and drinks throughout the day, and also cover your travel expenses.

Achieve programme

What is it?

Achieve is our new education programme, launching in August 2016, which is aimed at helping 13 to 19-year-olds to succeed in education. It brings together the best of our former xl and Fairbridge programmes.

Education should prepare young people for the positive futures they want, but many young people experience issues with attendance, attainment and motivation.

This puts them at risk of underachieving or being excluded, and holds them back from achieving their full potential. Our Achieve programme will help young people get back on track, engage and succeed in education.

Young people will improve:

- **ATTAINMENT: WORKING TOWARDS A PRINCE'S TRUST PDE QUALIFICATION**
- **ATTENDANCE: INCREASE MOTIVATION AND IMPROVE ATTENDANCE LEVELS**
- **PERSONAL AND SOCIAL DEVELOPMENT: BUILDING CONFIDENCE AND TEAMWORK SKILLS**
- **ENGAGEMENT WITH LEARNING: RAISED ASPIRATIONS AND ATTITUDE TO LEARNING**

TEAM Programme

Join Team, our 12-week personal development programme, for the chance to gain new skills, take a qualification and meet new people.

When you come on board, you'll be challenged to:

- Take on your own group community project, making a positive difference to the place where you live
- Take part in an action packed residential trip
- Get two weeks' work experience in something you're interested in
- Develop your English and Maths skills

As part of the course, we also spend some time developing your interview and CV skills to ensure your confidence is sky-high for when taking the next step.

Not sure whether to dive right in? It's completely free and won't affect your Jobseeker's Allowance.