

Dorset Fire Authority

Minutes of meeting held at Dorset Fire and Rescue Service
Headquarters, Poundbury, Dorchester on 27 June 2014.

Present:

Mrs Rebecca Knox (Chairman)

Mrs Ann Stribley (Vice-Chairman)

Mr Les Burden, Mr Mike Byatt, Mr Ronald Coatsworth, Mr Philip Eades, Mr Spencer Flower, Mr Barry Goldbart, Mr Colin Jamieson, Mrs Susan Jefferies, Mr Trevor Jones, Miss Sue Levell, Mr Christopher Rochester and Mr John Wilson.

Officers present:

Mr Darran Gunter (Chief Fire Officer), Mr Richard Bates (Treasurer), Mr Jonathan Mair (Clerk) and Mr David Northover (Committee Officer).

Officers attending for items as appropriate:

Mr Ben Ansell (Assistant Chief Fire Officer), Mr Colin Chapman (Assistant Chief Officer Service Support), Mr Ian Cotter (Head of Financial Services), Mrs Jane Courtney (Learning and Development Specialist), Mrs Linzi Holt (Head of Prevention), Mr Derek James (Assistant Chief Officer), Mr Simon Legg (Pensions Team Leader, Dorset County Council), Ms Jane Staffiere (Temporary Director of Human Resources) and Mrs Carol Swan (HR Team Manager).

(Note: These minutes have been prepared by officers as a record of the meeting and of any decisions reached. They are to be considered and confirmed at the next meeting of the Authority to be held on **24 September 2014**)

Election of Chairman

Resolved

27. That Mrs Rebecca Knox be elected as Chairman of the Authority for the year 2014/15.

Election of Vice-Chairman

Resolved

28. That Mrs Ann Stribley be elected as Vice-Chairman of the Authority for the year 2014/15.

Acknowledgements

29.1 The Chairman took the opportunity to pay tribute to Mr David Fox OBE DL who had died on 6 May 2014. Mr Fox had served on the Fire Authority, and its previous incarnations, since 1976, serving as Chairman between 2001 and 2009. His dedication and commitment to the Service was acknowledged by members and officers of the Authority. The Authority paid silent tribute to him.

29.2 The Chief Fire Officer reported that Station Manager Chris Rose from Gillingham Fire Station had been awarded the MBE in the Queen's Birthday Honours List. The Authority congratulated him on achieving such recognition.

Apologies for Absence

30. There were no apologies for absence.

Code of Conduct

31. No declarations were made by any members of any disclosable pecuniary interests under the Code of Conduct.

Minutes

32. The minutes of the meeting held on 12 February 2014 were confirmed and signed.

Matters ArisingCurrent Industrial Action

33.1 The Chief Fire Officer gave a brief update on the current industrial action by the Fire Brigade Union and its members. The Chairman paid tribute to the commitment of those who had ensured that resilience had been maintained during that time.

Audit and Scrutiny Committee

33.2 The Authority received the minutes of the Audit and Scrutiny Committee meeting held on 14 March 2014.

Noted**Appointments, Complaints and Disputes Committee**

34. The Authority received the minutes of the Appointments, Complaints and Disputes Committee meeting held on 23 April 2014.

Noted**Appointments to Committees of the Fire Authority and Other Bodies 2014/15**

35.1 Members considered a report by the Clerk seeking agreement from the Committee to the proposed nominations for appointments to Committees of the Fire Authority and other bodies during 2014/15, this being complemented by a list of all proposed nominations. Members were informed that the three members representing the three constituent authorities on the respective safety partnership bodies would all, in future, receive briefings before their attendance at those respective meetings.

35.2 In addition to the recommendations contained in the report the Clerk recommended the appointment of an additional member to serve on the Combination Oversight Board. The Chairman proposed that Mr Barry Goldbart be appointed so that each of the constituent authorities were represented on the Board.

35.3 The Liberal Democrat Group confirmed that Mrs Susan Jefferies remained as their Group Leader.

Resolved

36.1 That the allocation of seats to political groups and the appointment of members to Committees of the Authority and other bodies during 2014/15, as set out in the Clerk's report and set out in the Annexure to these minutes, be approved.

36.2 That Mr Barry Goldbart be appointed to serve on the Combination Oversight Board.

Member's Allowance Scheme

37.1 The Authority considered a report by the Clerk setting out the proposed Members' Allowance scheme for 2014/15, following its quadrennial review by the Independent Remuneration Panel (IRP). Members were informed that in light of the proposed combination with Wiltshire, the Panel had conducted a "light touch" review on the basis that if the combination went ahead it would be necessary for the new combined authority to adopt a completely new scheme. Conversely if the combination were to not proceed, the IRP would revisit the revisit in more depth.

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37.2 A series of findings, observations and recommendations from the IRP was set out in the Executive Summary to the report. This particularly recognised the significant workload and responsibility associated with the combination and the commitment of those members serving on the Combination Oversight Board; with an objective approach being taken to the calculation of special responsibility allowances of office holders and a recognition of the significant additional commitment of the Chairman in particular in the combination work, all of which it was recommended should be reflected in that allowance.

37.3 The majority of members considered that the recommendations from the IRP were reasonable and proportionate in acknowledging the additional workload and responsibility being undertaken with the combination and supported this being reflected in the allowances proposed to be paid. One member opposed this, considering that given the current financial climate and uncertainties over the security of jobs, this was not the time for the Authority to be seen to be awarding itself considerable increases in allowances.

37.4 However, the Authority considered that given that the IRP was independent of the Authority, and had been asked to determine what level of allowances were justified, reasonable and proportionate, the recommendations which they had made should be accepted.

37.5 On being put to the vote, the recommendations contained in the Clerk's report were agreed. Mr Philip Eades asked that his opposition to this be recorded.

Resolved

38. That the recommendations of the Independent Remuneration Panel and the scheme of allowances appended to the report be agreed and adopted.

Quarterly Performance Reports**Fourth Quarter 2013/14 Financial Performance Report**

39.1 The Authority considered a report by the Chief Fire Officer which set out the provisional revenue budget outturn position for 2014/15. It was anticipated that any revenue budget balance would be added to the Business Transformation Reserve to support the combination work with Wiltshire, with this figure currently standing at £106k.

39.2 The Authority was informed that the provisional revenue budget outturn position showed general balances reducing by £151k to £2.031m, allowing for carry forward items, with earmarked reserves increasing by £1.512m to £8.477m. Furthermore, capital expenditure had totalled £1.466m, against a revised budget figure of £1.777m. Members noted that there were a number of projects which could not be completed in 2013/14 and therefore £300k of funding would be required to be carried forward into 2014/15 to meet those costs.

39.3 The major variations from the revenue budget were set out in the report, together with details on earmarked reserves, general balances and the capital programme.

39.4 The Authority was particularly pleased to hear how the RoadWise project was progressing at Weymouth Community Safety Centre and that a considerable segment of the necessary funding was already in place for this to be developed further still, and it was noted that this meant that the critical aspects of this project could be progressed.

39.5 Members recognised the arrangements over a Service Level Agreement with the SafeWise charity regarding their tenancy at Weymouth and the expectations of what was to be delivered and were pleased to hear that those arrangements were working mutually well. Members asked that relationships between charities and the Authority were monitored to see how well these were performing and what value the authority was getting from them.

Officers explained that there were mutual benefits to be gained from those arrangements and that an update on the relationship and benefits of the partnership with SafeWise would be shared with Authority at a future meeting.

39.6 The Chairman of the Audit and Scrutiny Committee took the opportunity to ask that the Committee be provided with an oral update on road casualty figures at their meeting on 8 July 2014.

Resolved

40.1 That the transfer of £151k from cost centre balances to fund expenditure commitments carried forward from 2013/14 be approved.

40.2 That the carry forward of £301k of capital funding to complete projects started in 2013/14 be approved.

Quarterly Performance Monitoring Report

41.1 The Authority considered a report by the Chief Fire Officer which identified specific areas in the quarterly monitoring of the Authority's Community Safety Plan 2013-18 where performance issues had been identified or good practice had been exhibited and covered the fourth quarter period, between 1 January to 31 March 2014.

41.2 Officers set out the performance against the strategic aims of prevention; protection; response; and people. The report's graphs illustrated accidental dwelling fires, deliberate fires and the number of fires in non-domestic properties with all of these showing a downward trend over a five year period. The Authority considered it pleasing that the measures being taken to improve those statistics had appeared to be of benefit.

41.3 Members were pleased to see that, overall, there were a number of improvements made in performance during the fourth quarter, continuing the improvements made throughout the previous three quarters of the year and this was a positive trend which had continued from 2012/13. However, there remained some key corporate performance indicators where improvements were still required although the Service had succeeded in improving the outcomes across a wide range of indicators throughout the fourth quarter and had hit year end targets in 2013/14 across a series of key corporate indicator categories.

41.4 The Authority was informed how the targets were applied in terms of home safety checks, the justification for these and how assessments were analysed. Demographics played a key role in this with the quality of assessments now playing as important a part in this process as the quantity undertaken, with more thorough assessments now being made. Consequently, this meant that fewer checks could be achieved so strategic targeting of vulnerable people and those properties in rural areas where response targets could not be achieved were identified as priorities. It was an aspiration that, in time, both quality and quantity targets could be achieved.

41.5 With regard to the work being done on response targets, one member considered that attention should be paid to the accessibility of premises as much as the premises themselves. Another member hoped to see evidence of progress being made with the Dorset Overarching Information Sharing Protocol (DOISP) in securing agreements to share information about the addresses of known vulnerable people and in targeting those diagnosed with dementia. Officers confirmed that work was ongoing in recognising the significance of this and the part it played in home safety. The Chief Fire Officer agreed that a response on how the needs of those identified as being vulnerable was being addressed would be prepared and shared with members and welcomed any information or influence members might have to manage this more effectively. In addition to this response, the

Chairman of the Audit and Scrutiny Committee asked for the Committee to consider how the DOISP was performing in due course.

Resolved

42. That the report be noted and the progress being made against targets be welcomed.

Treasury Management Annual Review and Actual Prudential Indicators 2013/14

43.1 The Authority considered an annual report by the Treasurer which reviewed the Treasury activities for the year ended 31 March 2014, and provided details on how the Icelandic Banks situation was being managed; the day to day cash management activity; long term debt management; the use of Prudential Indicators; and Treasury Management.

43.2 The Treasurer explained how Treasury Management arrangements were applied and explained the Authority's strategy on the repayment of loans. Members also asked that, at an opportune time, the Authority be provided with information on what the whole Icelandic bank episode had meant for the Authority, both in terms of financial consequences and its ability to effectively maintain the management of its resources.

Resolved

44. That the Treasury Management report be received and the actual Prudential Indicators for 2013/14 be noted.

Dorset FRS and Wiltshire FRS Joint Command and Control Centre

45.1 The Authority considered a report by the Chief Fire Officer which provided an update on the setting up of the Joint Command and Control Centre (JCCC) and the Networked Fire Control Services Partnership (NFCSP) as part of the proposed combination arrangements with Wiltshire Fire and Rescue Service and explained that the timing of the "go live" for handling both authorities' calls in the JCCC would be dependent on the implementation schedule of the NFCSP.

45.2 Officers explained that the process was designed to minimise the difference in procedures and align and harmonise working practices, whilst still providing for individual variations to be maintained in line with the Integrated Risk Management Plans of the two Services. The Authority was informed of the way in which processes and procedures would be aligned and how the functions of the JCCC would be delivered, with many key activities already progressing well, including the staffing arrangements and the time scale for implementation.

45.3 Members were pleased to see the progress being made and considered that whatever was being developed needed to be undertaken properly and with due consideration to ensure that the ability of JCCC to deliver all that was required of it was not compromised.

Resolved

46. That the progress being made in respect of the NFCSP and JCCC projects be noted.

Operational Firefighter Apprenticeships - Business Case

47.1 The Authority considered a report by the Chief Fire Officer on the proposed initiative to implement an Operational Firefighter Apprenticeship scheme as a means of potentially assisting to address the Service's ageing workforce profile.

47.2 The report set out details of the business case for implementing an apprenticeship scheme and how this would be applied. An assessment of partnering colleges had been made, with Kingston Maurward College being recommended as meeting all the

necessary requirements for them to be considered as the most appropriate. The content of the Apprenticeship Programme was detailed, as well as resourcing implications, funding and how an Occupational Firefighter Apprenticeship Scheme would benefit the Service overall. Timescales for its implementation were also set out, as well as how risks would be managed and insurance implications.

47.3 The Authority considered that there were significant benefits to be gained from the establishment of an Occupational Firefighter Apprenticeship Scheme and the opportunities this brought and approved its establishment wholeheartedly.

Resolved

48. That the merits of instigating an Operational Firefighter Apprenticeship Scheme, based upon the initial appointment of five apprentices (ages 18 years +), was considered to be beneficial to addressing the Services ageing workforce profile and providing opportunities to those wishing to join the Service as a career and, accordingly, the establishment of a scheme as set out in the Chief Fire Officer's report, should be approved.

Community Safety Plan 2014/19

49.1 The Authority considered a report by the Chief Fire Officer which sought approval of the draft Community Safety Plan 2014-19, incorporating an Integrated Risk Management Plan, which was designed to provide the assurances to communities on how the priorities and objectives of the Authority over that period would be applied so as to fulfil the mandatory requirements of the Fire Service National Framework, as all Authorities were obliged to do.

49.2 Members were informed that, on this occasion, the Community Safety Plan was a 'light touch' document given those uncertainties, which could not as yet be quantified, of the proposed combination with Wiltshire Fire and Rescue Service. Nevertheless members were reassured that the document could still be considered to be strong and comprehensive working document which served to complement the ongoing services being provided to the communities of Dorset.

49.3 The Authority considered that the document provided a good basis for demonstrating how the Dorset Fire and Rescue Service planned to maintain the delivery of services across Dorset and what arrangements were being put in place to ensure this was the case.

Resolved

50. That the Dorset Fire Authority's Community Safety Plan 2014-19 be approved for publication.

Retained Firefighter's Pension Settlement

51.1 The Authority considered a report by the Chief Fire Officer on how the Retained Firefighter's pension settlement was proposed to be applied and the arrangements in place for its deliverability. Members were reminded of the circumstances around this matter, arising from the introduction of the Part-time Workers Regulations, whereby retained firefighters, supported by the Fire Brigade's Union and the Retained Firefighters Union made a successful claim for equal treatment with wholetime regular firefighters on their terms and conditions of service, including pension benefits. As a result of this decision a negotiated settlement was reached between the National Joint Council (NJC) employers and those respective unions, which resulted in compensation payment being made for eligible RDS employees in respect of their terms and conditions element of the claim.

51.2 The Authority's attention was drawn to what the consequences of the scheme was for the Service, particularly in financial terms and the risks associated with this, as well as what the likely participation in the scheme would be. The detail around the Retained Firefighters pension settlement, the options timetable to join the modified scheme and the financial implications were summarised.

51.3 Members recognised the consequences of this decision and accepted that as an Authority they were obliged to honour the implications of this. Members also understood that the timescales to complete this exercise, whilst being ambitious, were out of the Authority's control. However, they recognised the importance of the project and that it would be necessary therefore to ensure that appropriate resources were put in place to successfully complete the project.

51.4 In particular, members asked questions on how the financial aspects of the scheme would be applied, who would qualify to be eligible for it and confirmation of when this was applicable from. Members asked that they be provided with a progress report in a further six months time on how many retained firefighters had chosen to participate in the modified scheme when those figures were more readily available, together with an indication of how the Authority's financial commitment was meeting those needs.

Resolved

52. That the position on the Retained Firefighters Pension Settlement be noted and that a progress report be considered by the Authority in a further six months time.

Firefighters' Pensions Scheme 2015 - Consultation

53.1 The Authority considered a report by the Chief Fire Officer on the consultation published by the Department for Communities and Local Government on "Consultation on the regulations to introduce a new Firefighters' Pension Scheme from April 2015". The 12 week consultation period ended on 12 March 2014. The report outlined the proposed scheme and included a draft response to the consultation.

53.2 Members noted the details of the overall pension scheme design comparisons between previous schemes and the one being proposed, the content of the two consultation documents and the proposed response to that consultation, taking into account those responses which might be provided by both the Local Government Association and the Chief Fire Officer's Association. The proposed response was supported subject to the final draft being approved by the Chairman of the Authority, the Clerk and the Chief Fire Officer.

Resolved

54.1 That the second draft consultation response be noted, taking into account those responses which might be provided by both the Local Government Association and the Chief Fire Officer's Association.

54.2 That the consultation response being proposed be agreed, subject to the final draft being approved by the Chairman of the Authority, the Clerk and the Chief Fire Officer.

Enhanced Redundancy - Annual Review of Multiplier

55.1 The Authority considered a report by the Chief Fire Officer in respect of reviewing how enhanced redundancy was being applied and the commitment of the Authority to have an annual review of the redundancy multiplier. This discretion enabled authorities to determine the number of statutory weeks' pay between a multiplier of 0 and 3.46. The multiplier for the Dorset Fire and Rescue Service had previously been reduced from 2.5 to 1.75 and applied to both voluntary and compulsory redundancies. By comparison the

redundancy multiplier for Wiltshire Fire and Rescue Service (FRS) was also 1.75, but for voluntary redundancy only, with no multiplier available for compulsory redundancy.

55.2 Members considered maintaining the policies that redundancy payments should be calculated on, on the basis of actual salary and that compensation payments should not generally be made to those employees allowed to retire on the grounds of efficiency.

55.3 The report set out comparisons of multipliers in use in other Dorset authorities and districts, how Operational staff might be affected by this and an analysis of those findings. Members were advised that given the circumstances of the potential combination with Wiltshire FRS and the consequent implications for the transfer of staff and the prospect of possible staff redundancies, it was considered that there were risks associated with considering the reduction of the multiplier at this time.

Resolved

56.1 That the 1.75 redundancy multiplier for both compulsory and voluntary redundancy arrangements be maintained until 31 March 2015.

56.2 That the policy that redundancy payments should be calculated on the basis of actual salary be maintained.

56.3 That the policy that compensation payments should not generally be made to those employees allowed to retire on the grounds of efficiency, but that in exceptional circumstances, a one-off payment might be paid where this had been approved by the Authority, be maintained,

56.4 That a further report in respect of a joint discretion on enhanced redundancy be developed for consideration as part of the Dorset and Wiltshire FRS combination process.

Questions

57. No questions were asked by members under Standing Order 20(2).

Exempt Business

Exclusion of the Public

Resolved

58. That under Section 100A (4) of the Local Government Act 1972, the public be excluded from the meeting for minute numbers 59 to 66 because it was likely that if members of the public were present, there would be a disclosure to them of exempt information as defined in the paragraphs 2 and 3 indicated of Part 1 of Schedule 12A and the public interest in withholding the information outweighed the public interest in disclosing that information.

Prince's Trust Franchise

59. The Authority considered a report by the Chief Fire Officer on the part the Dorset Fire and Rescue Service might continue to play in the Prince's Trust franchise. Members were keen that the Service should if at all possible continue to play its part in the much valued initiative and hoped that matters could be resolved satisfactorily in this regard.

Resolved

60. That the Service maintain its interest in the Prince's Trust franchise until the end of 2014 to allow time for more investigation to take place into interest being shown.

Update on the Development of a Business Case for the Combination

61.1 The Authority considered an exempt report by the Chief Fire Officer which provided an update on the ongoing work in relation to the development of a business case in respect of the potential new combined fire authority with Wiltshire Fire and Rescue Service given the progress which was being made and how events were developing.

61.2 The Authority was reminded that since agreement had been reached by both Authorities in December 2013 to develop a business case for the potential combination, there had been considerable progress made in relation to savings and also the agreement of the benefits of a larger authority working closer with respective local authorities, police forces and ambulance services in being designed to maintain the delivery of services and in achieving economies of scale and the efficiencies that this brought.

61.3 Members noted that it was intended that over the coming months, in tandem with the consultation exercises to be carried out, the transition and investment costs would be identified and included in the final business case that was scheduled to be considered in November 2014.

61.4 From discussion, the Authority established what relationships currently existed between the parties involved and, in particular, those evolving relationships which existed between Wiltshire and Swindon Fire Authority, Wiltshire Council, Swindon Borough Council, both at officer and elected member level, and how this was playing its part in shaping the progress being made with the combination. It was considered that this relationship had particular bearing on the way in which the consultation was to now be undertaken with the agreed programmed timetable for this being deferred for a number of weeks.

61.5 Members were reminded that the principles behind the agreement of the two fire authorities to develop a business case to complement the merger was supported by the Department for Communities and Local Government.

61.6 The Authority reiterated its wholehearted commitment in ensuring that the prospect of a combined authority succeeded and that the business case would play a significant part in that being achieved. The combination was considered as the best option of achieving a viable service capable of maintaining the delivery of the services necessary to serve both communities in a measured and proportionate way.

61.7 The support from all three of the constituent authorities within Dorset and their officers was acknowledged and the relationship they had with Dorset Fire Authority in ensuring that the combination would be a success.

Resolved

62. That the current position be noted and the Authority reaffirm its commitment towards achieving a successful combination of both fire services, as proposed.

Combination Oversight Board

63. The Authority received the minutes of the Combination Oversight Board meetings held on 24 January 2014 and 20 March 2014.

Noted**Establishment of Civil Contingencies Unit (CCU)**

64.1 The Authority considered an exempt report by the Chief Fire Officer which outlined the progress being made in the establishment of joint arrangements for emergency planning through the establishment of a Civil Contingencies Unit. It was proposed that the Dorset Fire and Rescue Service (DFRS) would become the host employer as part of the mechanism to make the current Bournemouth, Dorset and Poole Local Resilience Forum

more accountable and purposeful.

64.2 Members were informed how this was to operate, the host arrangements and how accountability would be applied. As part of the arrangements a service level agreement would be established to provide for this.

Resolved

65. That that subject to the finalisation and agreement of the Service Level Agreement by the Chairman of the Authority, the Clerk and the Chief Fire Officer, support be given to DFRS becoming the host employer of the CCU.

Approvals of Premature Retirements and Sick Leave

66. The Authority considered an exempt report which advised on approvals of premature retirements and sick leave made by the Chief Fire Officer during 2013/14 under delegated authority from the Fire Authority.

Noted

Meeting duration: 10.00am – 2.00pm

Annexure

Representation on Fire Authority Committees 2014/15**Appeals Committee (5)**Conservative

Mrs Beverley Dunlop
Mr John Wilson
Mrs Rebecca Knox

Liberal Democrat Group

Mrs Susan Jefferies

(R) Mr Trevor Jones

Independent

Miss Sue Levell

(R) Mrs Ann Stribley

(R) Mr Barry Goldbart

(R) Mr Colin Jamieson

Combination Oversight Board

Mr Spencer Flower

Mr Barry Goldbart

Mr Trevor Jones

Mrs Rebecca Knox

Mrs Ann Stribley

Disciplinary Committee (5)Conservative

Mr Les Burden

Mr Barry Goldbart

Mrs Ann Stribley

Liberal Democrat Group

Mr Trevor Jones

(R) Mrs Susan Jefferies

Labour

Mr Mike Byatt

(R) Mr Chris Rochester

(R) Mrs Beverley Dunlop

(R) Mrs Rebecca Knox

(R) Mr Colin Jamieson

Appointments, Complaints and Disputes Committee (5)Conservative

Mrs Rebecca Knox

Mrs Ann Stribley

Mr John Wilson

Liberal Democrat Group

Mr Trevor Jones

(R) Mrs Susan Jefferies

Independent

Miss Sue Levell

(R) Mr Ronald Coatsworth

(R) Mrs Beverley Dunlop

(R) Mr Spencer Flower

(R) Mr Chris Rochester

Audit and Scrutiny Committee (7)

<u>Conservative</u>	<u>Liberal Democrat Group</u>	<u>Labour/Independent</u>
Mr Les Burden	Mr Trevor Jones	Mr Mike Byatt
Mr Barry Goldbart		
Mr Colin Jamieson		
Mr Chris Rochester		
Mr John Wilson	(R) Mr Phil Eades	
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(R) Mrs Beverley Dunlop		
(R) Mr Ronald Coatsworth		

Budget Working Group (6)

<u>Conservative</u>	<u>Liberal Democrat Group</u>	<u>Labour/Independent</u>
Mr Les Burden	Mr Phil Eades	Mr Mike Byatt
Mrs Beverley Dunlop		
Mr Spencer Flower	(R) Mrs Susan Jefferies	
Mr Barry Goldbart		
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(R) Mr Colin Jamieson		
(R) Mrs Rebecca Knox		
(R) Mr Christopher Rochester		
(R) Mrs Ann Stribley		

Fire Resourcing and Reform Programme Board

Chairman of the Fire Authority
 Chairman of the Budget Working Group
 Chairman of the Community Risk Reduction Group
 Chairman of the Audit and Scrutiny Committee

Community Risk Reduction Group (7)

<u>Conservative</u>	<u>Liberal Democrat Group</u>	<u>Labour/Independent</u>
Mr Ronald Coatsworth	Mr Phil Eades	Miss Sue Levell
Mrs Beverley Dunlop		
Mr Colin Jamieson	(R) Mrs Susan Jefferies	
Mr Chris Rochester		
Mrs Ann Stribley		
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(R) Mr Barry Goldbart		

Political Group Leaders

<u>Conservative</u>	<u>Liberal Democrat</u>
Mrs Rebecca Knox	Mrs Susan Jefferies

Lead Members

Community Safety	-	Mrs Ann Stribley
Finance and Assets	-	Mr Spencer Flower
People Services	-	Mrs Susan Jefferies

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Health and Safety - Mr Barry Goldbart

Member Champions

Climate Change - Mrs Susan Jefferies

Equality and Diversity - Mrs Rebecca Knox

Road Safety - Mr Ronald Coatsworth

Appointments to Various Bodies**Local Government Association – General Assembly**Conservative

Chairman of Fire Authority

Vice-Chairman of Fire Authority

Liberal Democrat

Mrs Susan Jefferies

LGA Fire Commission

Chairman of Fire Authority

Vice-Chairman of Fire Authority

Bournemouth Community Safety Partnership Board

Mr Barry Goldbart

Safer Poole

Mr Les Burden

Dorset Community Safety Partnership

Mr Mike Byatt

South West Councils

Chairman of Fire Authority