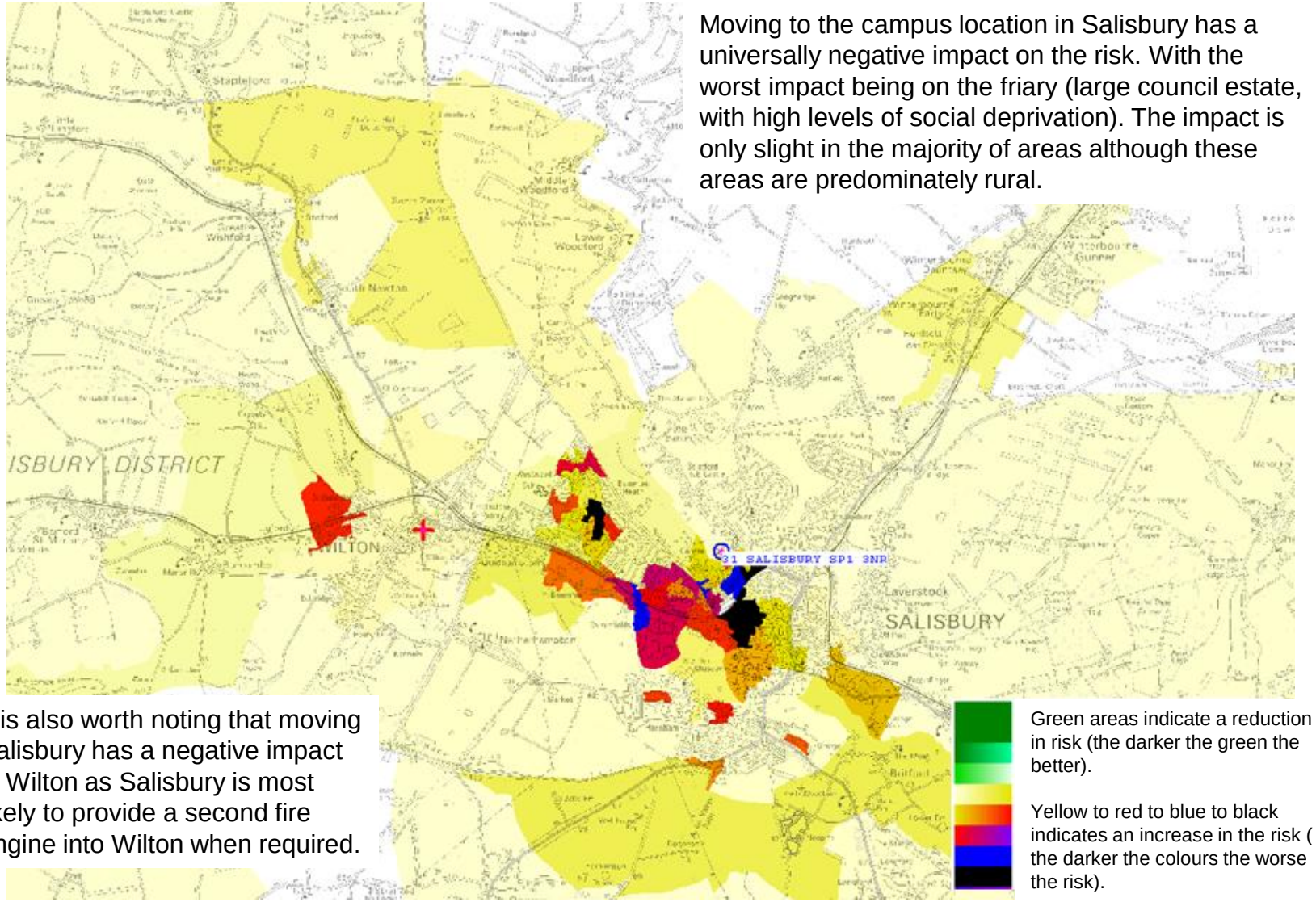
Appendix B

Risk Map Salisbury

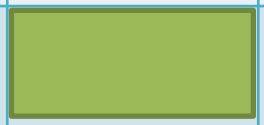
Moving to the campus location in Salisbury has a universally negative impact on the risk. With the worst impact being on the friary (large council estate, with high levels of social deprivation). The impact is only slight in the majority of areas although these areas are predominately rural.



It is also worth noting that moving Salisbury has a negative impact in Wilton as Salisbury is most likely to provide a second fire engine into Wilton when required.

Green areas indicate a reduction in risk (the darker the green the better).

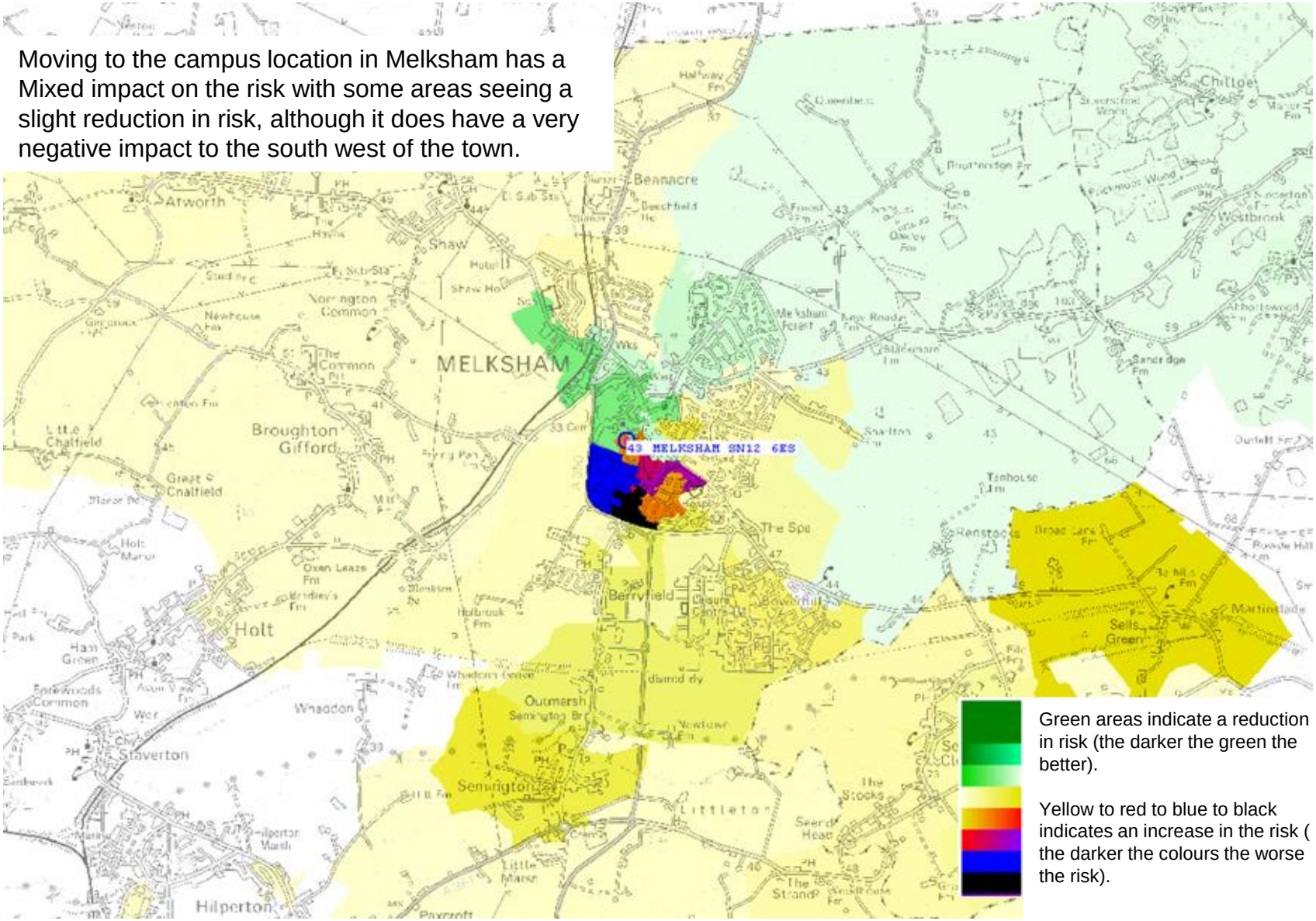
Yellow to red to blue to black indicates an increase in the risk (the darker the colours the worse the risk).

Salisbury	Impact	Commentary **Appendix B**
Opportunities		As with all campus sites there are various opportunities to share facilities with existing station sites and the newly formed campuses. Many of our stations are already widely used by various agencies and community groups to hold meetings and training events. We could expand this further at both sites with hot desking facilities, joint working between our prevention and protection teams and council teams carrying out similar functions such as Building Control and Environmental Health. There may also be opportunities for housing fleet and equipment for WCC.
Risk		Moving the fire station to the campus location will increase risk to the local population which is highlighted within the maps. The darker areas are the main concern as they are located within the urban areas which has more risk attached. Even if we recruit new staff to ensure that turnout times are maintained there would still be a negative impact on risk mitigation. Consideration must be given to location away from the flood plain as the campus location is surrounded by Zone 2 and 3 flood risks. Within the Technical Guidance to National Planning Policy Framework the Fire Service is classed as highly vulnerable resource and therefore building within a zone 3 (1 in 100 per year) is not acceptable it also states to build within a zone 2 area (1 in 1000) an exception test would be required.
People		Current On call staff would have a minimal increase in attendance time to the campus due to home and work locations as those people were recruited due to their location to the current station. This will have obvious impact increasing the response times to incidents. The impact of this may indeed require redundancies as staff may now be outside the response areas or unable to respond to the campus location due to travel methods now being insufficient. A further impact with loss of personnel would mean the recruitment of new staff which is not only difficult to achieve but has obvious financial and time implications.
Finance		Currently the existing station has annual running costs of £79,000. The estimated capital land value is £550,000. The recent rebuild costs of a similar size station is £2.2m which does not include items such as land costs, professional fees, internal fit out, drill towers etc, Looking at the costs involved in relocating the station to the campus there would appear no advantage to increasing costs and not seeing any reduction in risk to the community. There will also be financial implications with regards to possible redundancy payment and also costs involved in recruiting new personnel which is significant when considering training , PPE and a minimum 2 years to be competent.

Appendix B

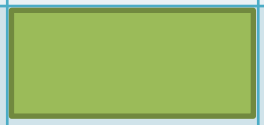
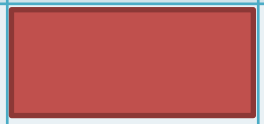
Risk Map Melksham

Moving to the campus location in Melksham has a Mixed impact on the risk with some areas seeing a slight reduction in risk, although it does have a very negative impact to the south west of the town.



Green areas indicate a reduction in risk (the darker the green the better).

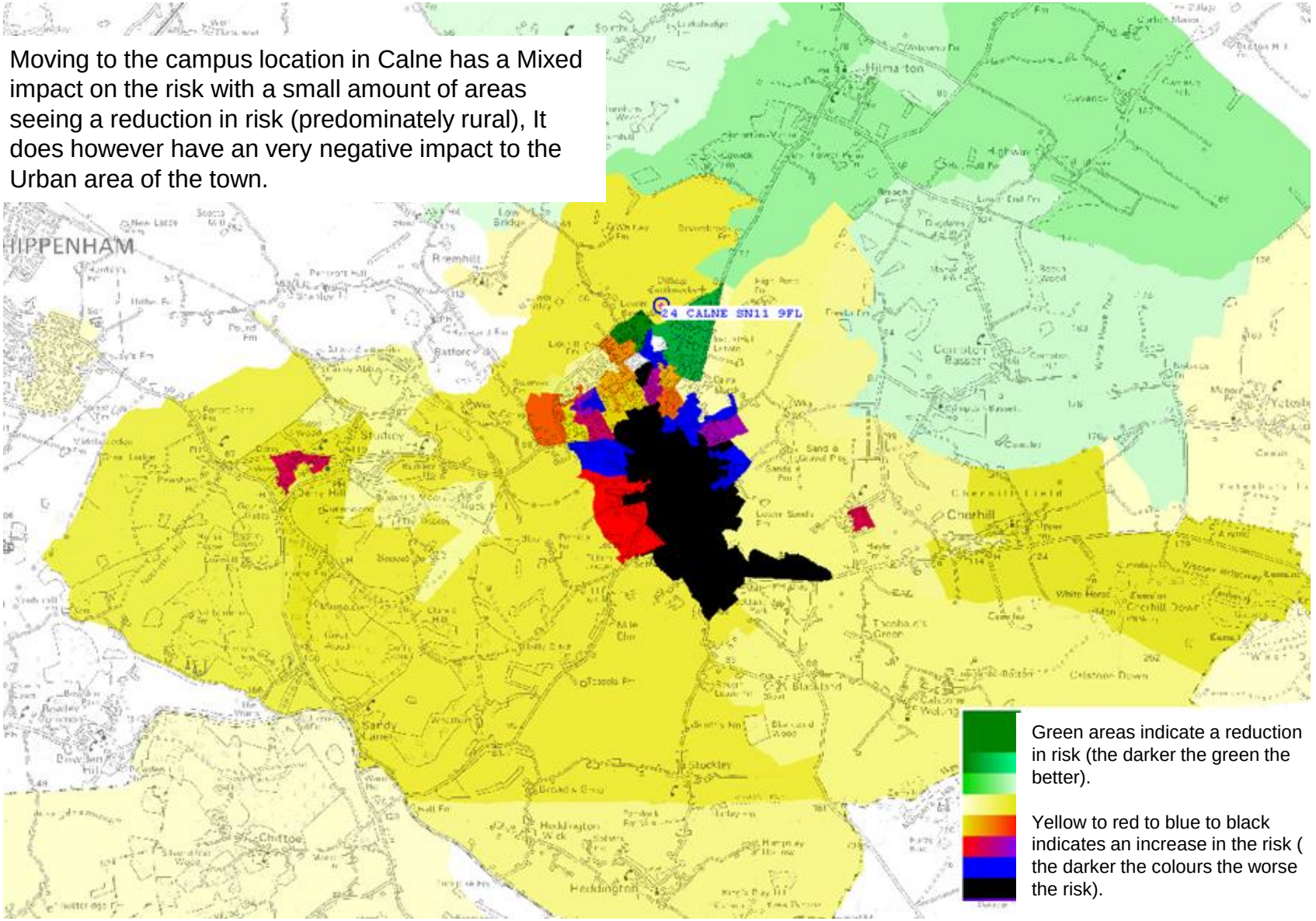
Yellow to red to blue to black indicates an increase in the risk (the darker the colours the worse the risk).

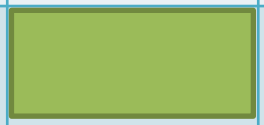
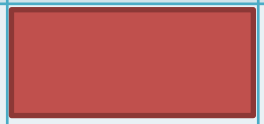
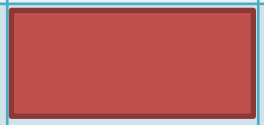
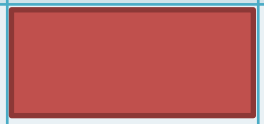
Melksham	Impact	Commentary **Appendix B**
Opportunities		As with all campus sites there are various opportunities to share facilities with existing station sites and the newly formed campuses. Many of our stations are already widely used by various agencies and community groups to hold meetings and training events. We could expand this further at both sites with hot desking facilities, joint working between our prevention and protection teams and council teams carrying out similar functions such as Building Control and Environmental Health. There may also be opportunities for housing fleet and equipment for WCC.
Risk		Moving the fire station to the campus location will overall increase risk to the local population which is highlighted within the maps. Despite slight improvements in a few areas many however are rural areas which are generally lower risk due to density of population. Even if we recruit new staff to ensure that turnout times are maintained there would still be a negative impact on risk mitigation.
People		Current On call staff would have a minimal increase in attendance time to the campus due to home and work locations as those people were recruited due to their location to the current station. This will have obvious impact increasing the response times to incidents. The impact of this may indeed require redundancies as staff may now be outside the response areas or unable to respond to the campus location due to travel methods now being insufficient. A further impact with loss of personnel would mean the recruitment of new staff which is not only difficult to achieve but has obvious financial and time implications.
Finance		Currently the existing station has annual running costs of £20K The estimated capital land value is £210K The recent rebuild costs of a similar size station is £500 K which does not include items such as land costs, professional fees, internal fit out, drill towers etc, Looking at the costs involved in relocating the station to the campus there would appear no advantage to increasing costs and not seeing any reduction in risk to the community. There will also be financial implications with regards to possible redundancy payment and also costs involved in recruiting new personnel which is significant when considering training , PPE and at least 2 years to become competent.

Appendix B

Risk map Calne

Moving to the campus location in Calne has a Mixed impact on the risk with a small amount of areas seeing a reduction in risk (predominately rural), It does however have an very negative impact to the Urban area of the town.

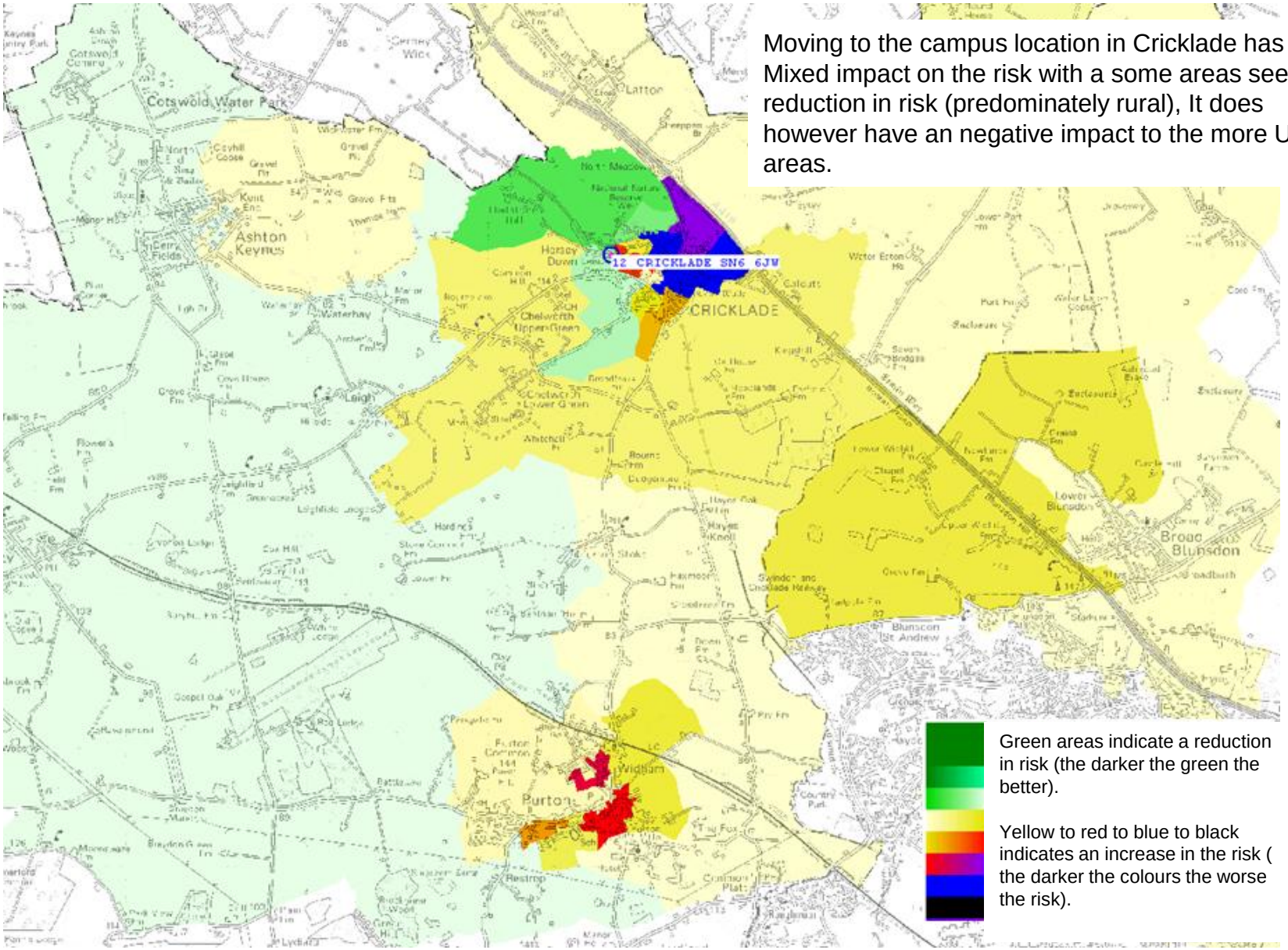


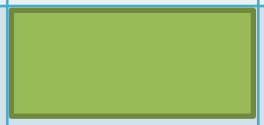
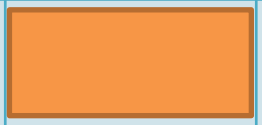
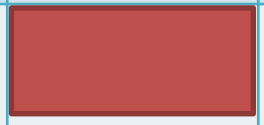
Calne	Impact	Commentary **Appendix B**
Opportunities		As with all campus sites there are various opportunities to share facilities with existing station sites and the newly formed campuses. Many of our stations are already widely used by various agencies and community groups to hold meetings and training events. We could expand this further at both sites with hot desking facilities, joint working between our prevention and protection teams and council teams carrying out similar functions such as Building Control and Environmental Health. There may also be opportunities albeit limited due to space for housing fleet and equipment for WCC.
Risk		Moving the fire station to the campus location will overall increase risk to the local population which is highlighted within the maps. Despite slight improvements in a few areas. The darker areas are the main concern as they are located within the urban areas which has more risk attached. Even if we recruit new staff to ensure that turnout times are maintained there would still be a negative impact on risk mitigation.
People		Current On call staff would have an increased attendance time to the campus due to home and work locations as those people were recruited due to their location to the current station. This will have obvious impact increasing the response times to incidents. The impact of this may indeed require redundancies as staff may now be outside the response areas or unable to respond to the campus location due to travel methods now being insufficient. This would be a significant issue at this site due to the distance from the existing station. A further impact with loss of personnel would mean the recruitment of new staff which is not only difficult to achieve but has obvious financial and time implications.
Finance		Currently the existing station has annual running costs of £19 K The estimated capital land value is £180K The recent rebuild costs of a similar size station is £500 K which does not include items such as land costs, professional fees, internal fit out, drill towers etc, Looking at the costs involved in relocating the station to the campus there would appear no advantage to increasing costs and seeing any reduction in fact a significant increase risk to the community. There will also be financial implications with regards to possible redundancy payment and also costs involved in recruiting new personnel which is significant when considering training , PPE and at least 2 years to become competent.

Risk map Cricklade

Appendix B

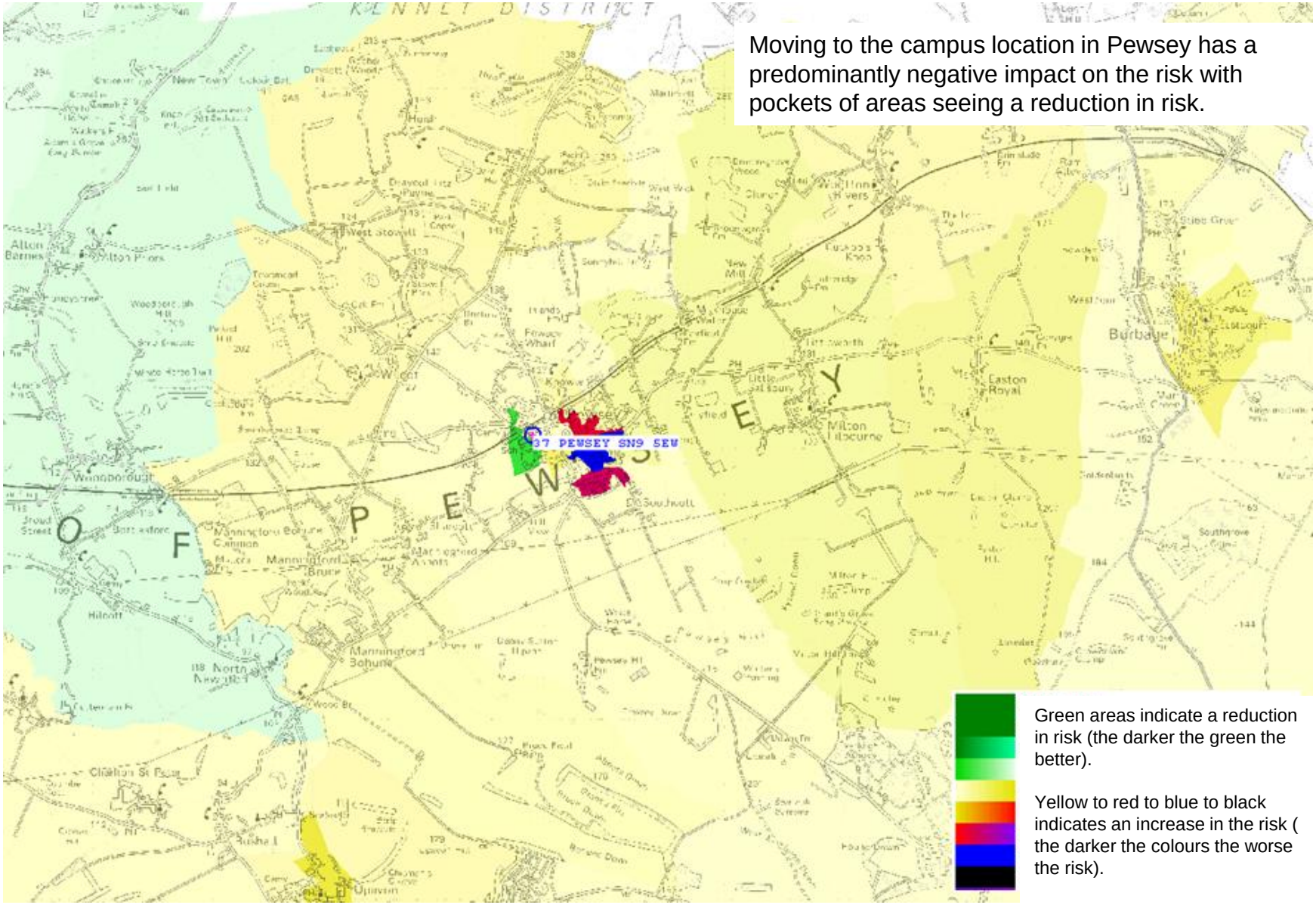
Moving to the campus location in Cricklade has a Mixed impact on the risk with a some areas seeing a reduction in risk (predominately rural), It does however have an negative impact to the more Urban areas.

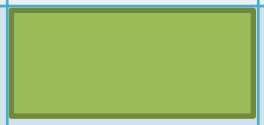
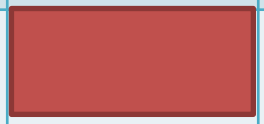


Cricklade	Impact	Commentary **Appendix B**
Opportunities		As with all campus sites there are various opportunities to share facilities with existing station sites and the newly formed campuses. Many of our stations are already widely used by various agencies and community groups to hold meetings and training events. We could expand this further at both sites with hot desking facilities, joint working between our prevention and protection teams and council teams carrying out similar functions such as Building Control and Environmental Health. There may also be opportunities albeit limited due to space for housing fleet and equipment for WCC. There could also be opportunities linking the fire cadets with local youth groups at the campus site
Risk		Moving the fire station to the campus location will overall increase risk to the local population which is highlighted within the maps. Despite slight improvements in a few areas many of which are rural and deemed lower risk than the more urban areas. A further consideration at Cricklade is there Co responding capabilities and the need for a quick response to life critical calls. Even if we recruit new staff to ensure that turnout times are maintained there would still be a negative impact on risk mitigation.
People		Current On call staff would have a minimal increase in attendance time to the campus due to home and work locations as those people were recruited due to their location to the current station. This will have obvious impact increasing the response times to incidents. The impact of this may indeed require redundancies as staff may now be outside the response areas or unable to respond to the campus location due to travel methods now being insufficient. A further impact with loss of personnel would mean the recruitment of new staff which is not only difficult to achieve but has obvious financial and time implications.
Finance		Currently the existing station has annual running costs of £17 K The estimated capital land value is £100K The recent rebuild costs of a similar size station is £425K which does not include items such as land costs, professional fees, internal fit out, drill towers etc, Looking at the costs involved in relocating the station to the campus there would appear no advantage to increasing costs and not seeing any reduction in risk to the community. There will also be financial implications with regards to possible redundancy payment and also costs involved in recruiting new personnel which is significant when considering training , PPE and at least 2 years to become competent.

Appendix B

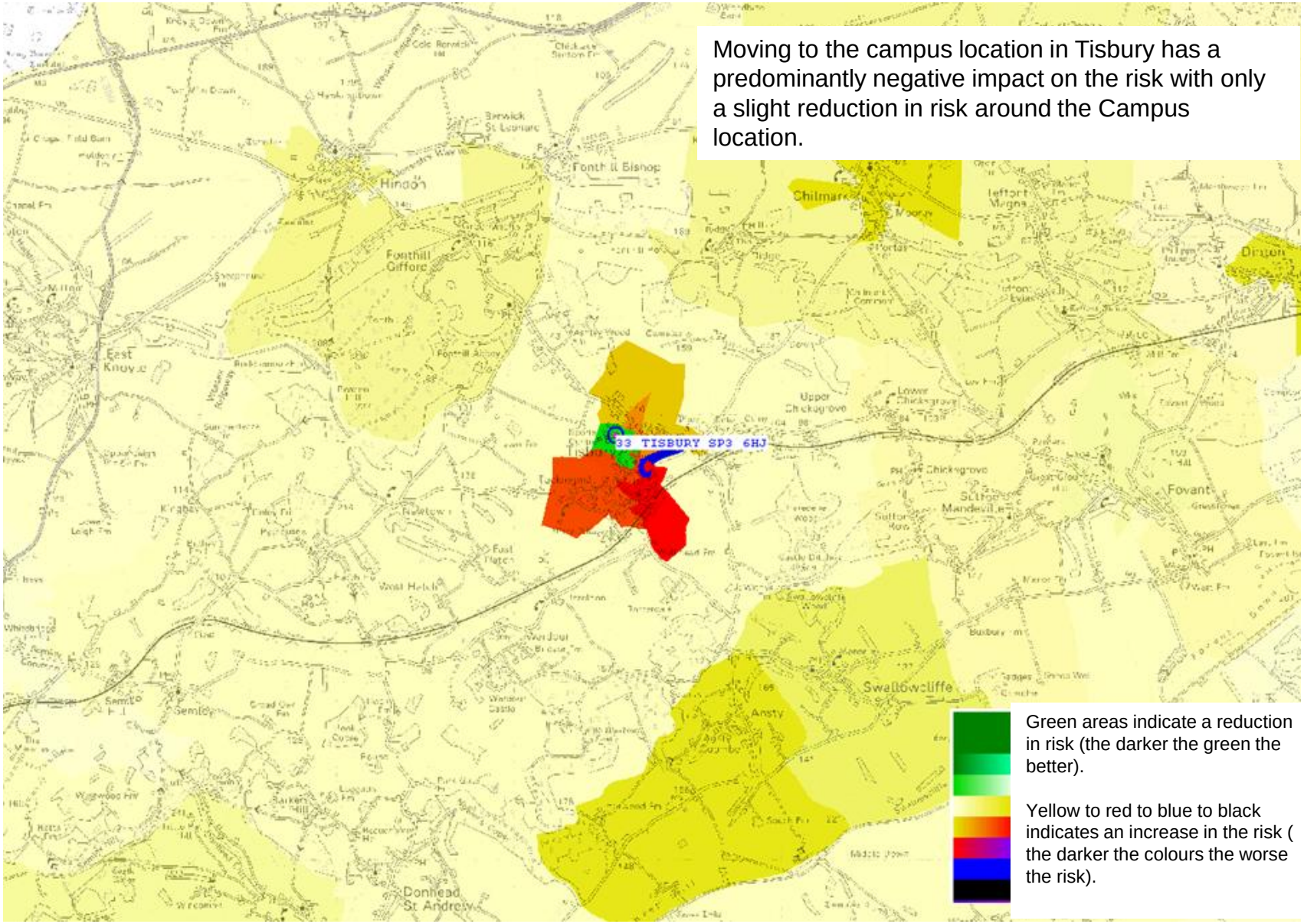
Risk map Pewsey



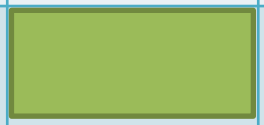
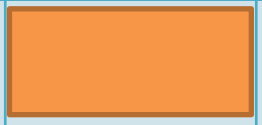
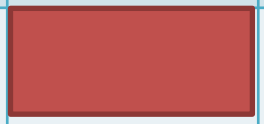
Pewsey	Impact	Commentary **Appendix B**
Opportunities		As with all campus sites there are various opportunities to share facilities with existing station sites and the newly formed campuses. Many of our stations are already widely used by various agencies and community groups to hold meetings and training events. We could expand this further at both sites with hot desking facilities, joint working between our prevention and protection teams and council teams carrying out similar functions such as Building Control and Environmental Health. There may also be opportunities albeit limited due to space for housing fleet and equipment for WCC.
Risk		Moving the fire station to the campus location will overall increase risk to the local population which is highlighted within the maps. There are some positive movements but again this is predominately in rural locations rather than the more urban focused which is generally higher risk. Even if we recruit new staff to ensure that turnout times are maintained there would still be a negative impact on risk mitigation.
People		Current On call staff would have a minimal increase in attendance time to the campus due to home and work locations as those people were recruited due to their location to the current station. This will have obvious impact increasing the response times to incidents. The impact of this may indeed require redundancies as staff may now be outside the response areas or unable to respond to the campus location due to travel methods now being insufficient. A further impact with loss of personnel would mean the recruitment of new staff which is not only difficult to achieve but has obvious financial and time implications.
Finance		Currently the existing station has annual running costs of £21 K The estimated capital land value is £160K The recent rebuild costs of a similar size station is £500K which does not include items such as land costs, professional fees, internal fit out, drill towers etc, Looking at the costs involved in relocating the station to the campus there would appear no advantage to increasing costs and not seeing any reduction in risk to the community. There will also be financial implications with regards to possible redundancy payment and also costs involved in recruiting new personnel which is significant when considering training , PPE and at least 2 years to become competent.

Risk map Tisbury

Appendix B

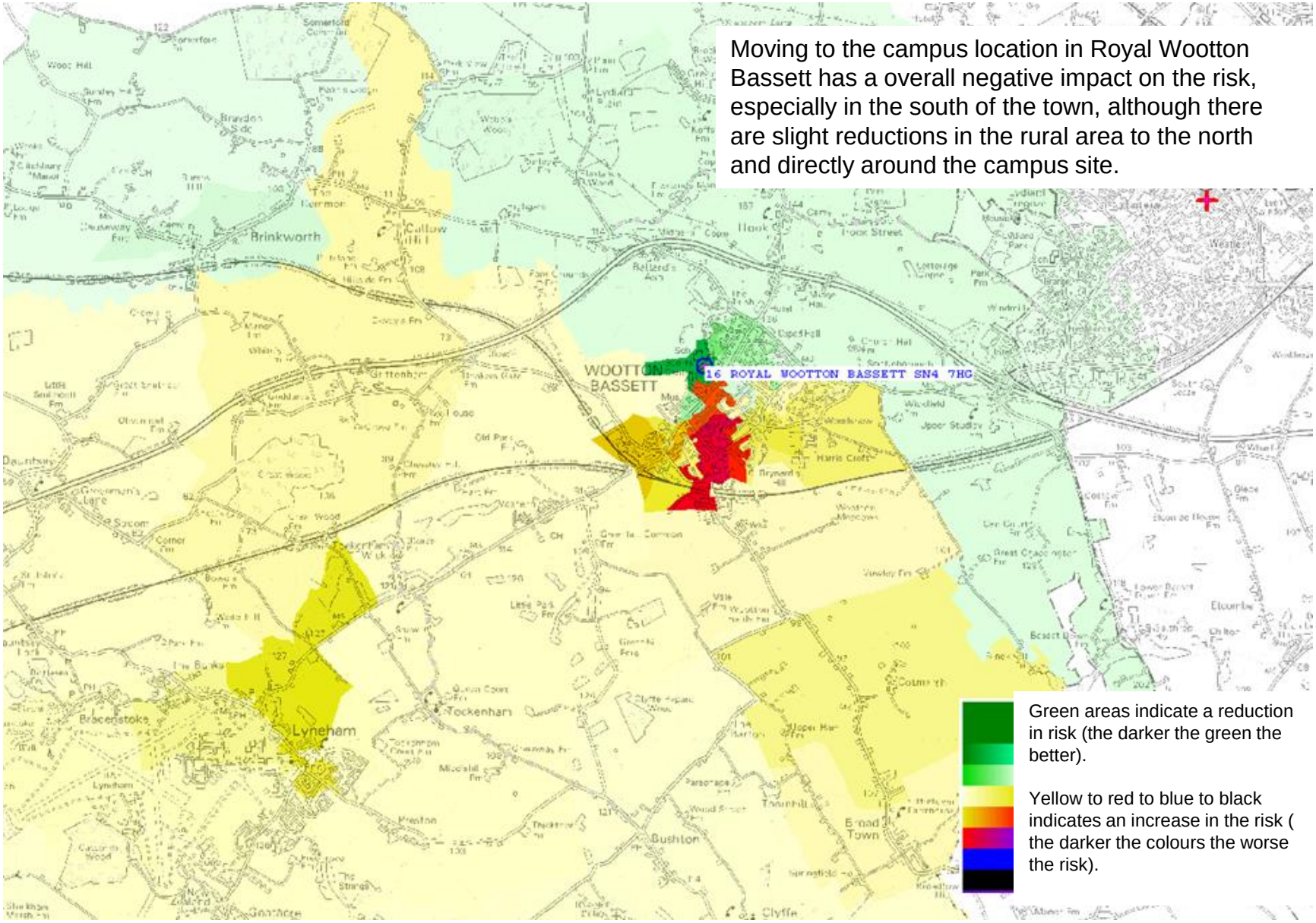


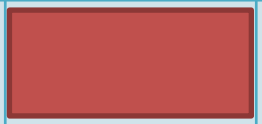
Moving to the campus location in Tisbury has a predominantly negative impact on the risk with only a slight reduction in risk around the Campus location.

Tisbury	Impact	Commentary **Appendix B**
Opportunities		As with all campus sites there are various opportunities to share facilities with existing station sites and the newly formed campuses. Many of our stations are already widely used by various agencies and community groups to hold meetings and training events. We could expand this further at both sites with hot desking facilities, joint working between our prevention and protection teams and council teams carrying out similar functions such as Building Control and Environmental Health. There may also be opportunities albeit limited due to space for housing fleet and equipment for WCC.
Risk		Moving the fire station to the campus location will overall increase risk to the local population which is highlighted within the maps. Again there are areas that risk is reduced, generally around the campus location but in the main it is a negative impact. There is also a risk issue regarding access and egress for emergency crews at the proposed campus site that would need significant considerations. Another consideration with Tisbury is the Co responding capabilities which very much relies on a quick response due to immediate life risk calls. Even if we recruit new staff to ensure that turnout times are maintained there would still be a negative impact on risk mitigation.
People		Current On call staff would have a minimal increase in attendance time to the campus due to home and work locations as those people were recruited due to their location to the current station. This will have obvious impact increasing the response times to incidents. The impact of this may indeed require redundancies as staff may now be outside the response areas or unable to respond to the campus location due to travel methods now being insufficient. A further impact with loss of personnel would mean the recruitment of new staff which is not only difficult to achieve but has obvious financial and time implications.
Finance		Currently the existing station has annual running costs of £16 K The estimated capital land value is £90K The recent rebuild costs of a similar size station is £425K which does not include items such as land costs, professional fees, internal fit out, drill towers etc, Looking at the costs involved in relocating the station to the campus there would appear no advantage to increasing costs and not seeing any reduction in risk to the community. There will also be financial implications with regards to possible redundancy payment and also costs involved in recruiting new personnel which is significant when considering training , PPE and at least 2 years to become competent.

Risk map Royal Wootton Bassett

Appendix B



Royal Wootton Bassett	Impact	Commentary **Appendix B**
Opportunities		As with all campus sites there are various opportunities to share facilities with existing station sites and the newly formed campuses. Many of our stations are already widely used by various agencies and community groups to hold meetings and training events. We could expand this further at both sites with hot desking facilities, joint working between our prevention and protection teams and council teams carrying out similar functions such as Building Control and Environmental Health. There may also be opportunities albeit limited due to space for housing fleet and equipment for WCC.
Risk		Moving the fire station to the campus location will overall increase risk to the local population which is highlighted within the maps. There would also need to be further consideration made with regards to location of the campus in conjunction with any fire cover review made in the Swindon area. You can see from the maps that part of the Swindon area is within the green and therefore would have a positive impact on risk if located at campus site but this would very much depend on locations of the Swindon stations. Additionally to this we need to consider the development of RAF Lyneham which may increase the population by up to 5000 people. A further consideration for Wootton Bassett is their Co responding responsibilities which very much relies on a quick response due to immediate life risk calls. If we recruit new staff to ensure that turnout times are maintained there would be slight positive impact on risk mitigation.
People		Current On call staff would have an increased attendance time to the campus due to home and work locations as those people were recruited due to their location to the current station. This will have obvious impact increasing the response times to incidents. The impact of this may indeed require redundancies as staff may now be outside the response areas or unable to respond to the campus location due to travel methods now being insufficient. A further impact with loss of personnel would mean the recruitment of new staff which is not only difficult to achieve but has obvious financial and time implications.
Finance		Currently the existing station has annual running costs of £16 K The estimated capital land value is £150K The recent rebuild costs of a similar size station is £500K which does not include items such as land costs, professional fees, internal fit out, drill towers etc, Looking at the costs involved in relocating the station to the campus there would appear no advantage to increasing costs and not seeing any reduction in risk to the community. There will also be financial implications with regards to possible redundancy payment and also costs involved in recruiting new personnel which is significant when considering training , PPE and at least 2 years to become competent.