

**General Balances Risk Assessment Post - 2014/15**

	<b>Impact</b>	<b>Likelihood</b>	<b>Risk</b>	<b>Risk</b>	<b>2015/16</b>	<b>Commentary</b>
	4=Major 3=Serious 2=Moderate 1=Minor	4=Very Likely 3=Likely 2=Unlikely 1=Very Unlikely	Impact x Likelihood	>8=High 5-8=Medium <5=Low	£'000s	
Underestimate of pay awards by 1.0%	3	3	9	High	180	The revenue budget allows for pay awards of 2% in 2014/15 and 2% thereafter. Given that there have already been several years of pay freeze and inflation is still running above the Government's target of 2%, it would be prudent to recognise this as a high financial risk. £180k would cover the full year effect of a 1% variation across all staffing groups.
Impact on the retained pay budget of large scale incidents or others periods of high activity such as those due to spate weather conditions	3	3	9	High	230	These sorts of events can all lead to significant increases in operational activity. As a largely retained, "pay as you go" service, this represents a particular risk to Wiltshire and allowance needs to be made for increased activity and costs by retained firefighters. £230k equates to approximately 20% of the budget for retained activity paid for on activity.
Risk of industrial action/inability to respond to emergency incidents	4	4	16	High	100	This continues to be a very high risk given the financial pressures on all public sector organisations, the likelihood of further cuts in funding and potential for service changes, public sector pay freezes and changes to public sector pensions. Amount based on historic costs 2013/14.
Failure to adequately provide for non-pay inflation	1	4	4	Low	50	The budget allows for a very small element of general price inflation as well as specific contractual inflation in certain circumstances, however in the main, budgets have been cash limited with no inflationary increase. This may not always prove adequate.
Increase in employer contribution rate for the 1992 Firefighters Pension Scheme and 2006 New Firefighters Pension Scheme	3	2	6	Medium	90	Employer contributions for firefighter pensions total over £1.5m per year. The Government is yet to publish the results of the latest valuation of the latest valuation of the Firefighters Pension Schemes or full details of the proposed 2015 Firefighters Pension Scheme. There is a risk that employer contribution rates could be increased. This sum would cover the first year costs of a 1% increase.
Increased take up of pension entitlement by Retained Duty System personnel	2	3	6	Medium	50	The revenue budget does not allow for an increase in pension uptake, but this is likely as a result of "automatic enrolment".
Uninsured risks and / or unfavourable outcome to any legal action taken against the Authority - including health and safety risks, procurement challenges, employment issues, etc	2	2	4	Low	50	The Authority has comprehensive insurance arrangements in place but these cannot cover all possible risks or potential legal costs. For instance, there are some uninsured risks not covered, such as equal pay, negligence or discrimination claims.
Contribution to major incident not covered by Bellwin	2	2	4	Low	50	In the event of an incident occurring in Wiltshire that would be covered by the Bellwin Scheme the Authority would be required to make a contribution equivalent to 0.2% of its revenue budget, plus 15% of the amount spent over the threshold of £50k.

## Appendix A

Council tax collection rates, collection fund surpluses/deficits, taxbase and the impact of localised support for council tax are worse than forecast	3	3	9	High	200	Following the introduction of localised support for council tax and other technical changes to council tax such as the discount for second homes, the billing authorities have made assumptions about the level of collection rates and council tax base. If these assumptions prove to be overly optimistic we could see a reduction in council tax income and this could happen in year. Our taxbase under the new system is currently 233,580 and a variation of less than 1% would result on the loss of £148k in income, plus the likelihood of Collection Fund Deficits £50k
Future reductions in Government funding are worse than forecast	3	3	9	High	200	The Government announced in its Spending Round 2013 expected levels of funding reductions for local authorities, in addition to those of CSR2010. The Medium Term Financial Strategy assumes reductions in government funding of 8% in 2015/16 and a further 5.5% in 2016/17 and 2017/18 but this may prove to be inadequate. Latest indications are that cuts are higher than 5.5% in the latter years.
General contingency for unidentified items	3	3	9	High	300	The revenue budget does not make any provision for in year financial contingency. Given the current level of budget cuts and forecast future reductions there is a risk that the Service would be unable to manage a significant one off cost not covered specifically above. This could, for example, be a requirement to undertake some major unplanned property works

### 1,500 General Balances Risk Assessment

<b>Subjective Analysis - Memorandum (alternative breakdown)</b>	
	<b>Budget Estimate 2014/15 @Sep 13</b>
Basic	7,155,400
Flexi	298,900
National Insurance	734,400
LGPS	36,700
FFPS	1,247,000
NFFPS	<u>75,300</u>
	9,547,700
CPD	118,800
BH	80,600
Overtime	275,400
Acting Up	14,100
Comp Grant	25,300
Mess Allowance	1,400
Rent Allowance	97,500
Instructors Allowance	<u>26,000</u>
Sub-total Allowances	639,100
<b>GRAND TOTAL</b>	<b>10,186,800</b>
	<b>1% 101868</b>

**Activity Based Retained Budgets 2014-15**

	<b>Budget 2014/15</b>	<b>Activity Based</b>
<b>Non Salary Scheme</b>		
1200 Basic pay	549,100	
1200 CPD	12,600	
1205 Bank Holidays	0	
1206 Holiday pay	100,800	100,800
1210 Overtime (Ind Action only)	0	
1250 Pensions (Equitable Life)	500	
1260 Additional Hours	262,000	262,000
1261 Additional Hours - Training	100,800	
1263 Turnouts	277,100	277,100
1267 Bounty	2,200	
1268 Drills	221,700	
1269 Injury Compensation	0	
1270 Attendances	35,300	35,300
1272 Disturbances	66,500	66,500
1273 Missed incidents	20,200	20,200
1274 Loss of earnings - Training	<u>20,200</u>	<u>20,200</u>
Ni-able total	<u>1,669,000</u>	<u>782,100</u>
1240 Compensation for equal status		
1220 National Insurance	66,700	31,300
1232 Pension contributions	<u>108,500</u>	<u>50,800</u>
	<u>1,844,200</u>	<u>864,200</u>
<b>Salary Scheme</b>		
1900 On Call Basic Pay	967,200	
1900 On Call CPD	7,100	
1910 On Call Overtime (Ind Action on)	0	
1960 On Call Additional Hours	171,300	171,300
1961 On Call Additional Hours - Traini	50,400	50,400
1962 On Call Positive Hours	30,200	
1963 On Call Crew Hourly Activity	50,400	50,400
1968 On Call Drills	0	
1975 On Call Acting Up	<u>3,000</u>	
Ni-able total	<u>1,279,600</u>	<u>272,100</u>
1920 On Call National Insurance	57,600	12,200
1932 On Call Pension Contributions	<u>80,600</u>	<u>17,100</u>
	<u>1,417,800</u>	<u>301,400</u>
<b>Total</b>	<b>3,262,000</b>	<b>1,165,600</b>
compare with	3,288,000	<b>20% 233120</b>

NFFPS/FFPS	Wholetime	1,322,300	
	RDS	<u>189,100</u>	
		1,511,400	
		<b>1% 15114</b>	
	WDS	RDS	Total
Basic	7,454,300	1,516,300	8,970,600
FPS/NFPS	1,322,300	189,100	1,511,400
% Basic	17.7%	12.5%	16.8%
	<b>1%</b>		<b>89964.29</b>

	<b>2014-15 Budget £</b>
<b>Control</b>	
Basic	710,600
NI	67,400
LGPS	98,900
CPD	16,100
BH	11,500
O/T	23,000
AU	<u>6,000</u>
<b>Total</b>	<b>933,500</b>

**1% 9335**

	FTE 2013/14	Budget 2013/14	Recurring Growth	One-Off Growth	Recurring Reduction	One-Off Reduction	Inflation	Total Adjs	Budget 2014/15	FTE 2014/15
<b>Brigade Manager 13/14</b>										
Corporate Assurance & Community Engagemen	16.12	540,100	13,600	0	-7,000	0	9,000	15,600	555,700	16.13
Finance & ICT	18.43	716,500	76,100	0	-55,200	0	12,100	33,000	749,500	18.67
Organisational Delivery - Logistics	29.20	869,900	29,900	0	-74,800	0	13,400	-31,500	838,400	27.70
Organisational Delivery - Service Delivery	22.47	581,900	15,200	0	-48,600	0	9,000	-24,400	557,500	20.52
People & Development	24.60	874,200	31,500	0	-109,800	0	13,000	-65,300	808,900	22.14
	110.82	3,582,600	166,300	0	-295,400	0	56,500	-72,600	3,510,000	105.16
<b>Brigade Manager 14/15</b>										
People & Development	24.60	874,200	31,500	0	-109,800	0	13,000	-65,300	808,900	22.14
Governance & Assurance	16.93	628,400	45,100	0	-15,800	0	10,600	39,900	668,300	17.17
Operational Delivery	69.29	2,080,000	89,700	0	-169,800	0	32,900	-47,200	2,032,800	65.85
	110.82	3,582,600	166,300	0	-295,400	0	56,500	-72,600	3,510,000	105.16

1% 35100

Account	Account - Description	TOTAL Budget 2014-15	Salary	Fixed	Inflationary	Inflationary Non-pay 1%
11xx	Wholetime	£10,186,800	£10,186,800			£0
12xx	Retained	£3,288,400	£3,288,400			£0
13xx	Control	£933,500	£933,500			£0
16xx	Corporate	£3,510,000	£3,510,000			£0
18xx	Community Safety Technicians	£70,000	£70,000			£0
	<b>Sub-total Employee Costs</b>	<b>£17,988,700</b>	<b>£17,988,700</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
2001	Conferences/Seminars	£26,500			£26,500	£265
2008	Personnel Initiatives	£77,000			£77,000	£770
2009	Agency Staff	£0			£0	£0
2100	Advertising	£7,000			£7,000	£70
2101	Medical Reports	£3,800			£3,800	£38
2102	Occupational Health Physician	£104,000			£104,000	£1,040
2104	NHS Payments	£5,700			£5,700	£57
2105	Welfare	£7,000			£7,000	£70
2106	Removals	£7,000			£7,000	£70
2109	Combined Insurance	£131,500			£131,500	£1,315
2111	Recruitment Selection Costs	£4,000			£4,000	£40
2113	Employee Benefits Accruals	£0			£0	£0
2114	Redundancy Payments	£0			£0	£0
2115	Relocation Compensation	£0			£0	£0
2204	Firefighter Pensions - Injury Payments	£257,000	£257,000			£0
2213	Firefighter Pensions - Ill Health Lump Sum Charges	£20,800	£20,800			£0
2214	Firefighter Pensions - Injury Award for Retained	£0	£0			£0
2215	Firefighter Pensions - Overpayments	£0	£0			£0
2301	Corporate Staff Pensions - Increases	£700	£700			£0
2302	Corporate Staff Pensions - Added Years	£1,200	£1,200			£0
2303	Corporate Staff Pensions - Past Service Costs	£164,000	£164,000			£0
2401	Training - Course Fees	£329,200			£329,200	£3,292
2402	Training - Trainers' Costs	£0			£0	£0
2403	Training - Exam & Test Fees	£0			£0	£0
2404	Training - Course Materials	£0			£0	£0
Rxxx	Holding Account Recharge	£0			£0	£0
	<b>Sub-total Other Employee Costs</b>	<b>£1,146,400</b>	<b>£443,700</b>	<b>£0</b>	<b>£702,700</b>	<b>£7,027</b>
3000	Building Maintenance - Planned	£103,000			£103,000	£1,030
3001	Building Maintenance - Contracts	£84,500			£84,500	£845
3002	Building Maintenance - Reactive	£140,000			£140,000	£1,400
3005	Grounds Maintenance	£38,000			£38,000	£380
3100	Electricity	£139,600			£139,600	£1,396
3101	Gas	£70,700			£70,700	£707
3102	Heating Oil	£67,200			£67,200	£672
3103	Water Services	£24,900			£24,900	£249
3104	Non Domestic Rates	£417,600			£417,600	£4,176
3105	Buildings Insurance	£20,500			£20,500	£205

3106	Rent	£69,800		£69,800	£698
3109	Hall Hire	£0		£0	£0
3200	Premises Cleaning	£136,500		£136,500	£1,365
3202	Cleaning & Domestic Supplies	£13,900		£13,900	£139
3203	Cleaning Contracts	£10,400		£10,400	£104
3204	Waste Management	£28,200		£28,200	£282
3205	Deep Cleans	£0		£0	£0
3211	Cleaning Materials Stores Issues	£0		£0	£0
3212	Domestic Supplies Stores Issues	£0		£0	£0
Rxxx	Holding Account Recharge	£0		£0	£0
<b>Sub-total Premises Costs</b>		<b>£1,364,800</b>		<b>£0      £0      £1,364,800</b>	<b>£13,648</b>
4000	M.O.T. Charges	£5,200		£5,200	£52
4001	Vehicles Spares	£112,400		£112,400	£1,124
4002	Vehicle Repairs - Accident Damage	£19,000		£19,000	£190
4003	Vehicle Repairs - General	£59,300		£59,300	£593
4004	Tyres	£18,500		£18,500	£185
4005	Purchase of Used Vehicles	£0		£0	£0
4100	Vehicle Fuel	£226,000		£226,000	£2,260
4102	Oil	£8,200		£8,200	£82
4103	Car Radio Installations	£900		£900	£9
4104	Driving Licences	£0		£0	£0
4105	Vehicle Insurance	£108,000		£108,000	£1,080
4106	Road Fund Licences	£1,600		£1,600	£16
4107	Officer Car Scheme Fuel	£1,800		£1,800	£18
4200	Public Transport	£10,300		£10,300	£103
4201	Lump Sum Car Allowance	£24,100		£24,100	£241
4202	Mileage Allowance	£56,500	£56,500		£0
4203	Car Leasing Scheme	£37,000		£37,000	£370
4205	Car Hire	£0		£0	£0
Rxxx	Holding Account Recharge	£0		£0	£0
<b>Sub-total Travel Costs</b>		<b>£688,800</b>		<b>£56,500      £0      £632,300</b>	<b>£6,323</b>
5002	Personal Protective Equipment	£167,500		£167,500	£1,675
5005	Foam Compound	£13,000		£13,000	£130
5006	Hoses	£10,000		£10,000	£100
5007	Scrap Cars	£27,000		£27,000	£270
5012	CS Stores Issues	£0		£0	£0
5013	Ops Equipment Stores Issues	£0		£0	£0
5014	Pers Protection Stores Issues	£0		£0	£0
5015	Hose Stores Issues	£0		£0	£0
5021	Foam Stores Issues	£0		£0	£0
5022	Charges on Sale of Assets	£0		£0	£0
5023	Vending Machine Rental & Maintenance	£9,000		£9,000	£90
5024	Medical Supplies & Consumables	£0		£0	£0
5025	Smoke Detectors	£61,500		£61,500	£615
5026	Deaf Alarms	£0		£0	£0
5027	Education Materials	£27,800		£27,800	£278
5030	Equipment Purchases	£66,100		£66,100	£661
5031	Equipment Maintenance & Repairs	£127,500		£127,500	£1,275
5032	Equipment Consumables	£36,200		£36,200	£362
5033	Equipment Hire	£0		£0	£0
5100	Furniture	£43,000		£43,000	£430
5101	Office Equipment & Stationery	£15,000		£15,000	£150
5102	Photocopying & Printing	£100,700		£100,700	£1,007

5103	Postage	£16,000			£16,000	£160
5104	Books & Publications	£25,800			£25,800	£258
5105	Courier Charges	£2,400			£2,400	£24
5110	Furniture Stores Issues	£0			£0	£0
5111	Office Equipment Stores Issues	£0			£0	£0
5112	Photocopying Supplies Stores Issues	£0			£0	£0
5200	Uniform Clothing	£60,500			£60,500	£605
5201	Laundry & Dry Cleaning	£3,700			£3,700	£37
5210	Uniform Clothing Stores Issues	£0			£0	£0
5300	Radios	£465,000			£465,000	£4,650
5303	Wide Area Network	£299,500			£299,500	£2,995
5305	Firefighters Alerter Systems	£14,000			£14,000	£140
5307	Call Out System	£99,000			£99,000	£990
5309	Private Circuits	£0			£0	£0
5400	Telephone Rental	£68,000			£68,000	£680
5401	Telephone Calls	£17,000			£17,000	£170
5404	Telephone Replacements	£10,000			£10,000	£100
5410	Mobile Telephone Rental	£0			£0	£0
5411	Mobile Telephone Calls	£0			£0	£0
5414	Mobile Telephone Replacements	£0			£0	£0
5420	Telephone Allowances	£0			£0	£0
5500	Computer Equipment Purchases	£0			£0	£0
5501	Computer Systems Maintenance	£303,200			£303,200	£3,032
5503	IT Stores Issues	£0			£0	£0
5504	Computer General Consumables	£4,000			£4,000	£40
5505	Computer Hardware Maintenance	£5,000			£5,000	£50
5506	Software Licences	£500			£500	£5
5600	Hydrant Installations	£26,100			£26,100	£261
5601	Hydrant Maintenance	£52,800			£52,800	£528
5700	Bank Charges	£2,600			£2,600	£26
5702	Licences & Royalties	£500			£500	£5
5800	Subsistence	£9,600			£9,600	£96
5801	Public Relations/Corporate Events	£7,300			£7,300	£73
5802	Food at Fires	£1,800			£1,800	£18
5804	Subscriptions	£39,400			£39,400	£394
5806	Food at Fires Stores Issues	£7,800			£7,800	£78
5807	Vending Machine Stock	£1,600			£1,600	£16
5808	Provisions for HQ Staff Lunches	£0			£0	£0
5809	Contributions	£7,500			£7,500	£75
5810	Hotel Accommodation	£9,300			£9,300	£93
5811	Catering	£12,200			£12,200	£122
5812	Advertising & Publicity	£0			£0	£0
Rxxx	Holding Account Recharge	£0			£0	£0
	<b>Sub-total Supplies &amp; Services</b>	<b>£2,276,400</b>	<b>£0</b>	<b>£0</b>	<b>£2,276,400</b>	<b>£22,764</b>
6000	Agency Services	£21,000			£21,000	£0
6001	Consultancy Fees	£64,000			£64,000	£0
6101	External Audit Fees	£40,000		£40,000		£0
6102	Personnel Support	£4,500		£4,500		£0
6104	Legal Services	£156,700		£156,700		£0
6105	Legal Support (Clerk's Office)	£0				£0
6106	Payroll Admin Fees	£31,500		£31,500		£0
6107	Pensions Admin Fees	£15,000		£15,000		£0
6108	Internal Audit Fees	£30,000		£30,000		£0
6109	Actuarial Fees	£7,700			£7,700	£77

6110	Physiotherapy Services	£12,000		£12,000		£120
Rxxx	Holding Account Recharge	£0		£0		£0
<b>Sub-total Agency &amp; Contracted Out</b>		<b>£382,400</b>	<b>£322,700</b>	<b>£40,000</b>	<b>£19,700</b>	<b>£197</b>
6200	Demo Rep - Payments to Members	£56,600	£56,600			£0
6220	Demo Rep - National Insurance	£1,200	£1,200			£0
Rxxx	Holding Account Recharge	£0			£0	£0
<b>Sub-total Democratic Representation</b>		<b>£57,800</b>	<b>£57,800</b>	<b>£0</b>	<b>£0</b>	<b>£0</b>
6300	Capital Charges - Min Revenue Repayment	£719,000		£719,000		£0
6301	Finance Leases - Revenue Provision	£90,700		£90,700		£0
6310	Capital Charges - Depreciation	£0		£0		£0
6320	Capital Charges - Interest	£251,200		£251,200		£0
6321	Finance Leases - Financing	£23,000		£23,000		£0
6325	Interest on Short Term Borrowing	£0		£0		£0
6330	Contribution to Capital Adjustment Account	£0		£0		£0
6350	Impairment Loss	£0		£0		£0
6360	Revaluation Loss	£0		£0		£0
6365	Loss on Sale of Assets	£0		£0		£0
6370	Direct Revenue Financing	£0		£0		£0
6400	Leasing Charges	£414,800		£414,800		£0
Rxxx	Holding Account Recharge	£0		£0		£0
<b>Sub-total Capital Financing &amp; Leasing</b>		<b>£1,498,700</b>	<b>£0</b>	<b>£1,498,700</b>	<b>£0</b>	<b>£0</b>
<b>GROSS EXPENDITURE</b>		<b>£25,404,000</b>	<b>£18,869,400</b>	<b>£1,538,700</b>	<b>£4,995,900</b>	<b>£49,959</b>
6600	Transfer to General Reserve	-£297,900		-£297,900		£0
6601	Transfer to Earmarked Reserves	£79,200		£79,200		£0
6602	Transfer to Earmarked Reserves (Grants)	£0		£0		£0
6610	Transfer to Capital Reserves	£0		£0		£0
6620	Transfer to Collection Fund Adjustment Account	£0		£0		£0
6630	Transfers to Accumulated Absences Account	£0		£0		£0
<b>TRANSFER TO(-)/FROM(+) RESERVES</b>		<b>-£218,700</b>	<b>£0</b>	<b>-£218,700</b>	<b>£0</b>	<b>£0</b>
7000	Precepts/Grants	-£45,000		-£45,000		£0
7001	Training Income	£0				£0
7005	Issue of Fire Reports	£0				£0
7007	Telephone Call Income	£0				£0
7008	Commission	£0				£0
7009	Interest on Treasury Deposits	-£20,000			-£20,000	-£200
7010	Miscellaneous Income	-£80,000			-£80,000	-£800
7011	Grants	-£229,000			-£229,000	-£2,290
7012	Lunches Income (Canteen)	£0				£0
7013	Sponsorship Income	£0				£0
7014	Reimbursements of Salaries	£0				£0
7015	Gain on Sale of Assets	£0				£0
7016	Car Leasing Scheme Contributions	-£5,500		-£5,500		£0
7017	Car Leasing Insurance Contributions	-£1,600		-£1,600		£0
7018	Sale of Tyre Casings	£0				£0
7019	Workshop Income	£0				£0
7020	Underspend Rollover	£0				£0
7021	Recharge of RDS/WT Hours	£0				£0
7022	Officer Car Scheme Income	£0				£0
7023	Donated Assets	£0				£0
7024	Recovery of Overpaid Salary	£0				£0



7025	Private Photocopying	£0				£0
7026	Licence Agreement - Alarm Line	£0				£0
7027	Private Mileage (Banked not invoiced)	£0				£0
7028	Refunds (Banked not invoiced)	£0				£0
7029	Radio Mast Rental	£0				£0
7030	Donations & Contributions	£0				£0
7031	Premises Information Boxes	£0				£0
7032	Co-Responder Income	£0				£0
7033	Installation of Safety Equipment	£0				£0
7034	Compensation	£0				£0
7035	Vending Machine Income	£0				£0
7036	Shared Facilities Income	£0				£0
7037	BT Leased Circuit Rental Income	£0				£0
7038	Bellwin Cost Recovery	£0				£0
7039	Recovery of Training Costs	£0				£0
7050	Sale of Vehicles	£0				£0
7051	Sale of Equipment	£0				£0
7052	Sale of Uniforms	£0				£0
Rxxx	Holding Account Recharge	£0				£0
	<b>Sub-total Income</b>	<u>-£381,100</u>	<u>£0</u>	<u>-£52,100</u>	<u>-£329,000</u>	<u>-£3,290</u>
	<b>GROSS INCOME</b>	<u>-£381,100</u>	<u>£0</u>	<u>-£52,100</u>	<u>-£329,000</u>	<u>-£3,290</u>
	<b>TOTAL NET EXPENDITURE</b>	<u>£24,804,200</u>	<u>£18,869,400</u>	<u>£1,267,900</u>	<u>£4,666,900</u>	<u>£46,669</u>
	Employee Costs	£17,988,700	£17,988,700	£0	£0	£0
	Other Employee Costs	£1,146,400	£443,700	£0	£702,700	£7,027
	Premises Costs	£1,364,800	£0	£0	£1,364,800	£13,648
	Transport Costs	£688,800	£56,500	£0	£632,300	£6,323
	Supplies & Services Costs	£2,276,400	£0	£0	£2,276,400	£22,764
	Agency & Contracted Out Services	£382,400	£322,700	£40,000	£19,700	£197
	Democratic Representation	£57,800	£57,800	£0	£0	£0
	Capital Financing/Leasing Costs	£1,498,700	£0	£1,498,700	£0	£0
		<u>£25,404,000</u>	<u>£18,869,400</u>	<u>£1,538,700</u>	<u>£4,995,900</u>	<u>£49,959</u>
	Transfers to/from Reserves	-£218,700	£0	-£218,700	£0	£0
	Income	-£381,100	£0	-£52,100	-£329,000	-£3,290
	<b>Net Budget Requirement</b>	<u>£24,804,200</u>	<u>£18,869,400</u>	<u>£1,267,900</u>	<u>£4,666,900</u>	<u>£46,669</u>