



**DORSET & WILTSHIRE
FIRE AND RESCUE
AUTHORITY**

Item 7

MEETING	Shadow Policy & Resources Committee
DATE OF MEETING	23 March 2016
OFFICER	Darran Gunter (CFO Designate)
SUBJECT OF THE REPORT	Draft Community Safety Plan
STATUS OF REPORT	For open publication
PURPOSE OF REPORT	For decision
EXECUTIVE SUMMARY	<p>Over the coming years, we will be completing the process of convergence and scoping our next stages of change including a single Integrated Risk Management Plan. For 2016, to avoid publishing a very complex and lengthy document, we plan to publish a high level, community facing Community Safety Plan. This will be supported by a comprehensive delivery plan that will drive detailed delivery arrangements throughout the Service. A number of key processes will be finalised during 2016 and a significant amount of work is being progressed to bring together systems, data and definitions, which are required to support the setting of effective corporate targets. Given these circumstances, it is recommended that a limited set of corporate targets be set at the moment, but a fuller range of corporate targets are developed with Members during 2016 and agreed for 2017. This will allow a clear and common baseline position for the new Service to be determined.</p>
RISK ASSESSMENT	<p>Failure to deliver a corporate plan, which incorporates the integrated risk management planning processes, will breach the requirements set out in the National Framework.</p>
COMMUNITY IMPACTS	<p>An initial community impact assessment has been completed and this has not indicated any differential impacts on the community or staff.</p>
BUDGET IMPLICATIONS	<p>The Community Safety Plan is underpinned by the Medium Term Finance Plan approved by the Authority in February. There are no additional budgetary implications arising from this report.</p>

RECOMMENDATIONS	It is recommended that Members consider and approve the Community Safety Plan for publication.
BACKGROUND PAPERS	None
APPENDICES	A: Draft Community Safety Plan
REPORT ORIGINATOR AND CONTACT	Robert Ford, Head of Strategic Planning and Knowledge Management (Designate) Tel: (01305) 252615

1. Introduction

- 1.1 The Fire and Rescue Service National Framework requires the Fire and Rescue Authority to produce an Integrated Risk Management Plan (IRMP) covering at least a three year period. The Government has advocated that fire authorities produce a single corporate plan that subsumes this requirement. The National Framework also requires that the plan is regularly reviewed and revised. It needs to reflect up to date risk information and evaluation of service delivery outcomes, and requires effective consultation during its development. To provide strategic direction, the Community Safety Plan covers a four year period to align with the Medium Term Finance Plan and the Comprehensive Spending Review.

2. Consultation

- 2.1 The National Framework requires the Fire and Rescue Authority to undertake effective consultation throughout the development and at all the review stages of the Corporate Plan, with the community, its workforce and representative bodies and partners, which would normally require a 12-week consultation period. As Members are aware, the previous two fire authorities consulted widely on the business case which resulted in the combination and subsequent convergence journey. This consultation was externally validated by the Consultation Institute. As no major changes are being made in 2016/17 to frontline service provision, it is felt that no formal consultation exercise needs to take place for this year's plan.
- 2.2 As Members are aware, work on developing a series of key strategic projects which together will form, our Integrated Risk Management Plan are currently being scoped and will be subject to approval and subsequent monitoring by the Policy and Resources Committee. As these initiatives mature, extensive internal and external stakeholder engagement will be necessary and this will shape both the delivery of these projects and the future review of the Community Safety Plan.
- 2.3 To avoid publishing a very complex and lengthy document, a number of key approaches will be set out on our website and the plan signposts to the website where appropriate. This Community Safety Plan is therefore a 'light touch' community focused document, which is supported by a more detailed delivery plan. It is anticipated that only the community focused document will be published.

3. Corporate Targets

- 3.1 The National Framework sets out the priorities and objectives for fire and rescue authorities and in particular to be accountable to communities for the service provided. Key to this is an understanding of the corporate targets that have been set, which enable Members and the wider community to be assured of progress.
- 3.2 As previously mentioned, a number of key processes and strategic projects will be finalised during the year. In addition, and as members are aware, a large amount of work is needed to bring together systems, data and definitions which would support the setting of effective corporate targets. In these circumstances, it has been proposed publish the agreed response standards along with a limited set of corporate targets within the plan. It is expected that a full set of corporate targets will be developed during 2016.

Target
<p>By 2020, we will..</p> <ol style="list-style-type: none"> 1. reduce the total number (both accidental and deliberate) of fires by 5% each year (from the average number of fires over the three year period from 2012 to 2015) 2. help to reduce the number of deaths and serious injuries in road traffic collisions by 5% (from the average number of road traffic collisions over the three year period from 2012 to 2015) 3. achieve a positive outcome of 75% of the young people attending and completing an organised programme or scheme 4. audited 100% of known other non-domestic premises identified as high risk where the Fire Safety Order applies 5. audited 100% of known sleeping accommodation identified as high risk where the Fire Safety Order applies 6. To have sickness absence no higher than 7 days (excluding staff working within the Retained Duty System) 7. Reduce the number of working days lost due to work related injuries and ill-health by 5%

4. Publication

- 4.1 If approved, the Community Safety Plan will be published via the website on 1 April 2016. This will be in the electronic format, together with an additional PDF document for downloading if required. A limited number of hard copies will be made available within Service premises and through libraries. Various additional formats of the plan will be made available on request and the website will explain how this can be requested. Publication will be supported by announcements within the press and in social media. Our new vision and approach to our priorities will also be supported by both a public and staff videos that will also be available on our website.

5. Conclusion

- 5.1 The work on creating the new Service has been challenging and Members are aware of the amount of work that has successfully undertaken. There is still much that needs to be done to develop new processes to support the delivery of the vision and priorities. This has driven the need for this document to be a 'light touch' community facing document. Despite this 'light touch', it is important that our communities have a real sense of the direction we are going in and the exciting Vision approved by Members. It is recommended that Members approve the document for publication.

DARRAN GUNTER

Chief Fire Officer (Designate)

23 March 2016