

This is a draft scheme and illustrates what the scheme will look like if the Fire and Rescue Authority at its meeting on 12 February 2016 approves the recommendations of the Independent Remuneration Panel

**DORSET & WILTSHIRE FIRE AND RESCUE AUTHORITY
MEMBERS' ALLOWANCES SCHEME 2016/17**

1. GENERAL

- 1.1 The payment of allowances to elected members of local authorities is governed by the Local Government (Members' Allowances England) Regulations 2003 ("the Regulations").
- 1.2 Following consideration of recommendations made by the local independent remuneration panels of the five constituent authorities, Dorset and Wiltshire Fire and Rescue Authority ("the DWFRA") at their meeting on 12 February 2016 approved the making of a Members' Allowances Scheme, to come into effect on 1 April 2016.
- 1.3 This revised scheme is for the financial year 2016/17.

2. ENTITLEMENT TO ALLOWANCES

- 2.1 This scheme provides for the payment of:-
- ◆ a basic flat rate allowance, payable to each elected member;
 - ◆ special responsibility allowances, payable to specified office holders with additional significant responsibilities;
 - ◆ travel allowances for duties undertaken within the areas of the fire constituent councils;
 - ◆ a dependent carers' allowance
 - ◆ travel and subsistence allowances for duties undertaken outside the county.

3. BASIC ALLOWANCE

- 3.1 The basic allowance (£3,200) is payable in monthly instalments. It is intended to recognise the time devoted by members to carry out their work as members of the DWFRA, including preparation for and attendance at meetings. It is also intended to cover incidental costs such as subsistence and use of members' homes and ICT devices, including telephones.
- 3.2 Where a member is suspended or partially suspended from his/her duties as a member, the part of Basic Allowance, any special responsibility allowance and any other allowance or reimbursement otherwise payable to him/her in respect of the period for which he/she is suspended or partially suspended shall be withheld. Similarly, if as a result of a decision of a member's constituent council s/he ceases to be a member of DWFRA then the payment of all allowances shall cease from the date of that decision.

4. SPECIAL RESPONSIBILITY ALLOWANCES (SRAs)
(NOTE: No member may receive more than one SRA)

4.1 SRAs are payable in addition to the basic allowance and are also paid in equal monthly instalments.

4.2 The Authority has authorised the payment of SRAs as follows:-

Chairman of the Authority (Basic Allowance x 3)	£9,600
Vice-Chairman of the Authority (Basic Allowance x 1.5)	£4,800
Chairman of the Finance and Audit Committee (Basic Allowance x 1)	£3,200
Chairman of Local Performance and Scrutiny Committees (4 x Committee Chairmen)	£1,600

5. TRAVELLING AND SUBSISTENCE ALLOWANCES

5.1 Members may claim a single rate travelling allowance of 45p per mile for undertaking approved duties. (In future the rate will be adjusted automatically in line with the HMRC approved minimum.)

5.2 The rates for travelling and subsistence allowances are set out on the reverse of the members' claim forms, a copy of which is attached.

5.3 Travelling allowance (and subsistence allowances for out of Fire & Rescue area duties) is claimable for the following duties:-

- a) attendance at meetings of the DWFRA, and of those committees, sub-committees, panels and working groups of which the claimant is a member, or has a right to attend, under the Authority's Standing Orders;
- b) attendance at committees, sub committees, panels and working groups of which the claimant is not a member, but if expressly invited to attend by the Clerk;
- c) duties undertaken by members appointed by the DWFRA to serve on outside bodies;
- d) attendance at authorised conferences, seminars and training events;
- e) attendance at briefing meetings and other events for members convened by the Chief Fire Officer, or the Clerk and Monitoring Officer;
- f) exhibitions, official openings and visits to premises, or similar events, to which members have been invited by the Chief Fire Officer or Clerk;
- g) attendance at consultation meetings with the public or other organisations arranged by the Chief Fire Officer or Clerk and Monitoring Officer.

- 5.4 Travelling allowances may not be claimed for political group meetings.
- 5.5 If any member is in any doubt about a particular duty please check with the Democratic Services Manager, Tel. 01305 224191, l.d.gallagher@dorsetcc.gov.uk.
- 5.6 Members who claim subsistence allowances for out of Fire & Rescue Authority area duties are required to certify that the amounts claimed (up to the permitted maximum) have actually been incurred. A declaration to this effect is included on the reverse of the claim form.

6. DEPENDENT CARERS' ALLOWANCE

- 6.1 A dependent carers allowance of up to £7.50 per hour, i.e. actual expenditure incurred up to a maximum of £7.50* per hour, will be paid for care of dependants, whether children, elderly people or people with disabilities, while a member is on DWFRA business where travelling allowances are payable. The allowance will not be payable to a member of the claimant's own household. Members who claim a carer's allowance are required to certify that they amounts claimed (up to the permitted maximum) have actually been incurred by signing the declaration on the reverse of the claim form.

- *Note: (a) The dependent carers' allowance is set at 110% of the minimum wage rounded to the nearest 50p.
- (b) The national minimal wage is normally increased from 1 October each year and the dependent carers' allowance will therefore increase from that date.

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